

*Fall* 2024  
**CONVOCATION**  
**TUESDAY, AUGUST 20**  
**METROPOLITAN CAMPUS**

Cuyahoga  
Community  
College



# Today's Agenda

9 – 10:30 a.m.

**Morning Program**

10:45 a.m. - noon

**School Meetings**

See program for room locations

Noon – 1 p.m.

**Lunch**

Metro Gymnasium

1:15 – 4 p.m.

**Afternoon Meetings**

See program for specific times and locations

# Faculty:

The ID Team is here to help with the migration to D2L's Brightspace!

## Senior Instructional Designers:

- Review your course
- Advise on best practices

## Instructional Technologists

- Integrate technology tools
- Advanced course set up/options

## Instructional Support Specialists

- Update graphics and multimedia
- Improve the look of your course



# Join us this fall!

## Implementing generative AI in curriculum design and student learning: A hands-on workshop

### Friday, Oct. 25

Western Campus, G4A/B

10 a.m. – 2 p.m. (lunch included)

### Register by Friday, Sept. 27



## SCAN ME



A membership organization committed to promoting and celebrating excellence in teaching, learning, and leadership at community and technical colleges.



# Ohio Chapter of National Organization for Student Success 2024 Annual Conference

## AI<sup>2</sup>: Reconciling Artificial Intelligence and Academic Integrity

**Virtual: Monday, Oct. 28 – Thursday, Oct. 31**

**In-Person: Friday, Nov. 1 at Tri-C Eastern Campus**

*Free* virtual opening keynote for Tri-C employees

"Higher Education and the AI Revolution" -Bryan Alexander

\$70 for full conference with coupon code

Visit [nossoh.org](https://nossoh.org) for call for proposals  
and more information.



**SAVE THE DATE**

*5th Annual*

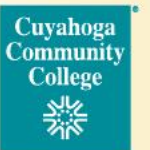


# Tri-C<sup>®</sup> Women's Summit

**Friday, March 7, 2025**



**Advancing  
Women** *in*  
Equity and Inclusion



# Supporting the Information Literacy ELO

Does your course have an Information Literacy (IL) ELO?

More than 180 do!

Library faculty often partner with:

PSY	SOC	COMM
PTAT	MATH	GEN
DENT	HS	ENG
HIST	BADM	NURS

"Having a librarian assist and support our students and faculty has been a game-changer for our program. Learning about the vast database Tri-C has and how to access it has given our students the confidence they need to complete research-based assignments at a higher level. The level of knowledge and service provided is unparalleled."

Heather Foos, Program Director,  
Occupational Therapy



# Instructional Partners

## In AY 23-24 Library Faculty:

- Taught **168** information literacy sessions to **2,649** students
- Answered **4,117** research questions
- Were embedded in **128** classes

"The learning support provided by librarian, Meagan Fowler, has been an invaluable resource for our students in the program. Her guest lectures, discussion boards, and library "treasure hunt" activities have helped tremendously with student information literacy, comfort level in navigating dental hygiene related sources of scientific evidence, and correct use of APA citations."

Annie Myatt, Program Director  
Dental Hygiene





# Embedding a Librarian

## Keys to a successful partnership

### Be purposeful

- Make working with library faculty a required assignment.

### Communicate and plan

- Will students interact with library faculty via discussion board, Webex, in person, etc?
- Will library faculty be providing general research support, facilitating conversations about source quality, or something else?

### Follow up

- If you loved something or have ideas for next time, we want to know.

"I've been partnering with John Rasel in my ENG 1020 course for several years now, and he has helped my students see Library resources as not only more accessible than they had thought but far more relevant too. He aids each student in their research process while teaching transferable research skills. The result is higher quality sources, more meaningful integration, and deeper understanding of academic research."

Jason Mullin, Assistant Professor  
English



# Core Curriculum Refresher

**NEW Starting Monday, Sept. 2:**

Full-time faculty who have previously taken all five seminars should complete the refresher course during the current contract cycle (Fa22 – Su25)

On demand in Compass by searching [FDEV6624](#)

Full-time faculty: five service credits; Adjunct faculty: three SEUs

# My Online Readiness Experience (MORE) is now available in *BOTH* Brightspace and Blackboard

- Log in to [my Tri-C space](#)
- Use the “Blackboard/Brightspace Learn” card to select either Brightspace or Blackboard LMS
- Prompts will take students to each version of the MORE



**MORE**

## My Online Readiness Experience

Are you equipped with the skills necessary to be a successful online student? The My Online Readiness Experience (M.O.R.E.), a series of interactive multimedia tutorials and resources designed to address the real challenges new and experienced online students will encounter.



# ***Brightspace is here!***

Tri-C is transitioning to a new learning management system (LMS), called D2L's Brightspace, to support students' learning experience.

To teach in spring 2025, all faculty must complete Brightspace Basics for Faculty Training by:

**Monday, Sept. 30**

**Register in Compass by searching D2L1000**





# Brightspace is here!



Tri-C is transitioning to a new learning management system (LMS), called D2L's Brightspace, to support students' learning experience.

## “Build - a - Brightspace” Collaborative Working Sessions

### Wednesday Aug. 21

Metro Campus: Noon - 3 p.m.

Western Campus: 10 a.m. - 1 p.m.

### Thursday Aug. 22

Eastern Campus: Noon - 3 p.m.

Westshore Campus: 11 a.m. - 2 p.m.

Register in Compass by searching **FDEV6617**



# Nursing Volunteer Abroad – Belize May 2024

- 11 faculty, 14 students and one alumni volunteered with Global Brigades - [www.globalbrigades.org](http://www.globalbrigades.org) - Led by Dr. Diana Kovacic & Dr. Shelly Malberti
- Community Impact:
  - 62 medical consultations
  - 4 health education workshops
  - 84 dental consultations
  - 16 dental extractions
  - 31 cleanings and
  - 40 fluoride treatments
- Up next: Athens, Greece - Summer 2025



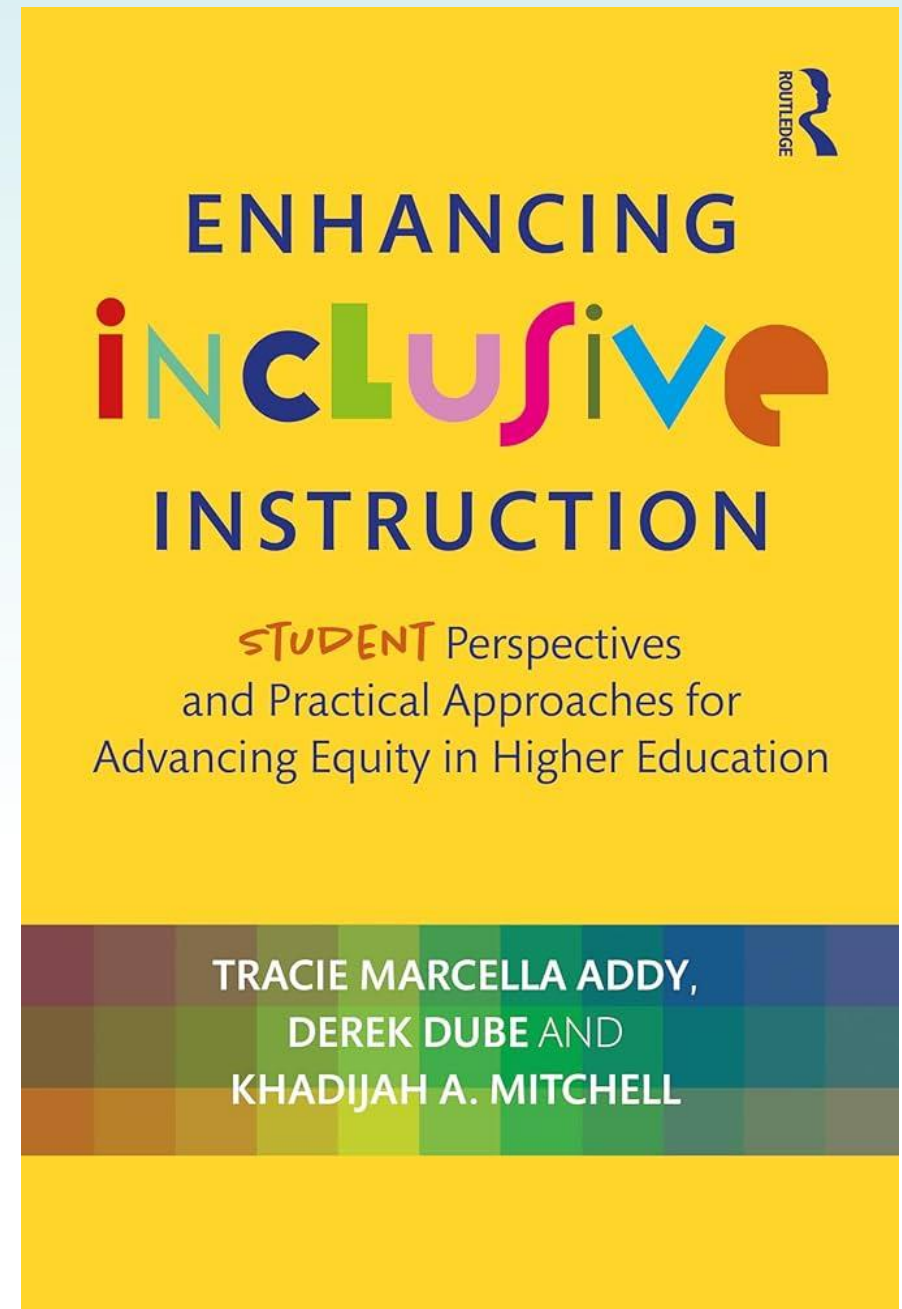
# Virtual Book Club

Mondays at 3 – 4:30 p.m.

- Sept. 16: Part I  
Students' Perspectives
- Oct. 21: Part II  
Assessing Our Practices
- Nov. 18: Part III  
Critical and Emerging Topics in  
Higher Education

Register in Compass by searching FDEV 6615

Limited free books available!





**HELP  
IS HERE**

# HELP IS HERE... A FREE MOBILE APP

- Crisis hotlines and textlines
- Customized support networks
- Life-saving resources

Visit [www.tri-c.edu/helpishere](http://www.tri-c.edu/helpishere)  
for more information.

 Download on the  
**App Store**

 GET IT ON  
**Google Play**

search term: help is here





## Announcing the Common Reading Text for AY 2024-2025

*How Long 'til Black Future Month?*  
By N.K. Jemisin

This genre-spanning short story collection asks readers to sharply examine humanity, society and who can be heroic in a world of ghosts, gods, dragons and more.



Visit [tri-c.edu/commonreading](https://tri-c.edu/commonreading) for event listings and to learn more.



# Corporate College Training and Conference Center

## Who are we and what do we do?

- Opened in 2005 and remains a state-of-the-art facility in Warrensville Heights near Eastern Campus
- Over 100,000 square feet of meeting space, 28 meeting rooms and 600 free parking spaces
- A professional location for business meetings, events, training and development for clients in the region and beyond.

## Meeting and Conference Architects

- Event design and logistical solutions
- Meeting planning assistance
- Service-focused with responsive resources for a positive experience
- Experienced and seasoned team in the meeting and events industry
- On-site catering with A Taste of Excellence

corporatecollege.com

corporatecollege@tri-c.edu

216-987-2800



**CORPORATE COLLEGE**  
A DIVISION OF  
CUYAHOGA COMMUNITY COLLEGE



21<sup>ST</sup> Annual Virtual Faculty Colloquium  
Tuesday, January 7, 2025



# SAVE THE DATE



*Building Persistence and Resilience for Faculty, Staff and Students*

# Join an Employee Resource Group (ERG)!

ERGs are employee-led groups that provide opportunities for members to engage with each other and build a sense of belonging within Tri-C.

- Asian American Pacific Islander (AAPI)
- Black Caucus
- Military and Veterans (MAV)
- Network of Women
- Sexual Orientation and Gender Equality (SOGIE) Council
- Unidos Subiendo (Hispanic ERG)

Visit [tri-c.edu/erg](https://tri-c.edu/erg) or scan here to sign up



SAVE THE DATE

# Cuyahoga Community College Foundation

2024 PRESIDENTIAL SCHOLARSHIP LUNCHEON



- FEATURING -  
**Daymond John**

*Founder and CEO of FUBU  
Presidential Ambassador for  
Global Entrepreneurship  
Star of ABC's "Shark Tank"  
CEO of The Shark Group  
The People's Shark*

*Presented by*



*A Conversation With*

## DAYMOND JOHN

THURSDAY, SEPTEMBER 5, 2024

11:15 A.M.

HOTEL CLEVELAND

(FORMERLY RENAISSANCE CLEVELAND HOTEL)

*Benefiting student success at Tri-C®*

*Call 216-987-4868 or  
email [foundation@tri-c.edu](mailto:foundation@tri-c.edu)  
for more information.*

**Cuyahoga  
Community  
College**





# *Congratulations*

TO TRI-C'S 2024 ALUMNI AWARD WINNERS

RECOGNIZING TRI-C GRADUATES FOR PROFESSIONAL ACCOMPLISHMENTS  
AND SERVICE TO THE COLLEGE AND THE COMMUNITY.

**DISTINGUISHED ALUMNI  
Award Honorees**



Wayne D. Dawson



Lisa Williams, Ph.D.

**RISING STAR ALUMNI  
Award Honoree**



Aba Paintsil



**CUYAHOGA COMMUNITY COLLEGE  
FOUNDATION**

*Alumni Engagement*

[tri-c.edu/alumni](https://tri-c.edu/alumni)

# Supporting Faculty through Learning and Teaching Excellence (LTE) Mini-Grants Promoting Access, Equity and Success

Short-term classroom and course related needs, student experiential field trips and lecture series, program development and enhancement

**Eligibility:** All full-time faculty, adjunct faculty and program managers

## Apply Now!

- Rolling application deadline until annual funding is exhausted.
- Applications are reviewed monthly.
- More information about the grant process is available on Faculty Central.

[www.tri-c.edu/faculty-central/faculty-grants](http://www.tri-c.edu/faculty-central/faculty-grants)

# 2023-2024 Learning and Teaching Excellence (LTE) Mini-Grants

- **Jacqueline Dynda, Mathematics, Metropolitan Campus:** Support for software licenses to provide open educational resources for math and IT courses that pulls together multiple learning resources into one cohesive platform.
- **Desiree Sanders, Nursing, Eastern Campus:** Support for the purchase Auditory Hallucination Simulation equipment to be used during NURS 1210 (Community and Behavioral Health) to help students better understand the experience of auditory hallucinations in patients.
- **Jessica Krowka, Nursing, Western Campus:** Support for nursing students to participate in a study abroad clinical experience in Panama during Summer 2024.
- **Michelle Nicopolis, Psychology, Western Campus:** Support for transportation and admission to the National Museum of Psychology in Akron for fall and spring semesters.
- **Candice Storey, Paralegal Studies, Western Campus:** Paralegal bootcamp workshops for students in Paralegal capstone courses that focuses on soft skills required for employment.





# 2023-2024 Learning and Teaching Excellence (LTE) Mini-Grants

- **Kelly Moranz, Captioning and Court Reporting, Western Campus:** Registration fees for students to attend Ohio Court Reports Association annual conference.
- **Eric Olson, Social Sciences and Liberal Arts, Western Campus:** Support for updated hand-drawn illustrations for the Human Evolution online course.
- **Sarah Carey, Dance/Creative Arts, Metropolitan Campus:** Support for tickets to enable dance students to attend live performances for course completion.
- **Jeannie Davis, Medical Lab Technology, Metropolitan Campus:** Photographic equipment to enhance the Medical Lab Technology microbiology classroom labs and online courses. The photographs used will be similar to what students will encounter on the job.

# Faculty Innovation Grant (FIG)

Support for faculty to design and implement new tools, resources, or techniques in their classroom (or virtual classroom) to enhance instruction and increase student learning outcomes.

Eligibility: All full-time faculty, adjunct faculty and program managers.

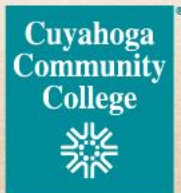
## Apply Now!

- AY24-25 applications due Monday, Oct. 28.
- Find more information about the grant process on Faculty Central [www.tri-c.edu/faculty-central/faculty-grants](http://www.tri-c.edu/faculty-central/faculty-grants)





TRI-C®  
**AUTUMN  
BLAZE 5K  
AND FESTIVAL**



# ***AUTUMN BLAZE***

**5K Run, Walk/1-Mile Walk**

**AND *FESTIVAL***

**Food, fun and festivities  
for the whole family!**

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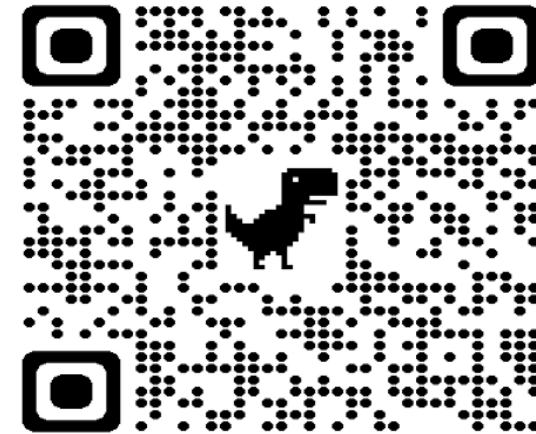
**SAT., SEPT. 14**  
**[tri-c.edu/5kevents](http://tri-c.edu/5kevents)**



# The Center for Entrepreneurs



Learn more and share  
with your students!



[www.corporatecollege.com/entrepreneurs](http://www.corporatecollege.com/entrepreneurs)



Entrepreneurship Courses

Workshop Series

Podcast Courses

Podcast Studio

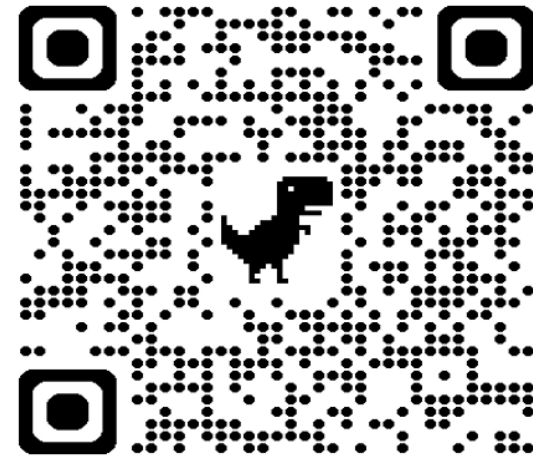
Speaker Series



# The Center for Entrepreneurs



**Join us! Scan the QR code!**



[www.corporatecollege.com/entrepreneurs](http://www.corporatecollege.com/entrepreneurs)



# Exciting Times in Earth Science



- NASA and Ohio Space Grant Consortium Opportunities for both faculty and students
- **Thursday Oct. 24:** Archaeology and Artifact Day at Western Campus
- A new lab, Geology Of the National Parks, as a result of sabbatical research, is being offered Fall 2024 and hopefully Spring 2025
- Email [Michelle.Davis@tri-c.edu](mailto:Michelle.Davis@tri-c.edu) for more info

Ohio Space Grant Consortium  
STEM & Tech Certification

OHIO AEROSPACE INSTITUTE

**Scholarship**  
through NASA

- 1 Find a faculty member to advise project
- 2 Submit an abstract and application by September 30th
- 3 Perform research of your choice and write 2-page report
- 4 Give a presentation at the Student Research Symposium

Cool! I'm interested  
What to do next?

Scan the QR code to visit the OSGC scholarship webpage for more details and contact Campus Representative Michelle Davis [michelle.davis@tri-c.edu](mailto:michelle.davis@tri-c.edu) with questions

The logo for the Committee on Learning Outcomes Assessment (CLOA) features the acronym "CLOA" in a large, teal, serif font. Below it, the full name "Committee on Learning Outcomes Assessment" is written in a smaller, grey, sans-serif font. The logo is set against a white rectangular background that is partially enclosed by a white circular arc on the left side.

Committee on Learning  
Outcomes Assessment

## **You no longer need to align assignments in the LMS**

**You will now receive a link to  
submit your course and ELO  
data- use any assignment  
you like!**

## **CONTINUE WITH YOUR COURSE- LEVEL ASSESSMENT**

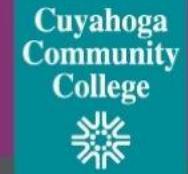
**WORK WITH  
COUNTERPARTS, CHOOSE  
YOUR NEXT OUTCOME, AND  
BEGIN COLLECTING YOUR  
DATA!**

## **COMING SOON: A NEW WAY TO COLLECT YOUR ASSESSMENT DATA**

**STAY TUNED FOR TRAINING  
OPPORTUNITIES FOR SPOL!**



# Early Childhood Education Program



## NEW COURSE ON PLAY

**ECED 2200 Play's Place in an Integrated Curriculum** focus will be on creating environments, experiences and, interactions that support play in all areas of the classroom.



## CLASSROOM ASSISTANT SHORT-TERM CERTIFICATE

Provides preparation for the nationally recognized Child Development Associate (CDA) credential .



## ECED SUPPORTS GRANT

Work Force Funders Group provides funding to support cost-of-living for ECED students near completion of associate degree.

**DEGREE: ASSOCIATE OF APPLIED SCIENCE, EARLY CHILDHOOD EDUCATION**

**SHORT-TERM CERTIFICATES:**

- CHILD CARE ADMINISTRATION
- CLASSROOM ASSISTANT

**WORKFORCE: CHILDCARE ADMINISTRATOR, LEAD PRESCHOOL TEACHER, PARENT ADVOCATE, FAMILY CHILDCARE HOME PROVIDER**





**Coming Fall 2024:**

**Explorance Blue**

New Student Course Feedback Platform

More info at  
[tri-c.edu/exploranceblue](https://tri-c.edu/exploranceblue)



# A Compagnia de' Colombari production: *Everything That Rises Must Converge*

A U.S. AND INTERNATIONAL THEATRICAL TOUR



**Friday, Oct. 4, and  
Saturday, Oct. 5 | 7:30 p.m.**

Cuyahoga Community College  
Simon and Rose Mandel Theatre

Presenting Sponsor



Catholic Diocese  
of Cleveland

**Compagnia de' Colombari**  
Celebrating 20 Years: 2004–2024

# Fall 2024 Convocation Committee

Paul Abiola  
Peter Anderson  
Radiah Blanton  
Shannon Brown  
Casey Clark  
Karen Cross-Hatten  
David Crowell  
Antwan Daniels  
Kara DePaul  
Ralonda Ellis-Hill

Chareeka Evans  
Nancy Farinacci  
Jennifer Filipiak  
Meagan Fowler  
David Haiduc  
Christine Hickey  
Astrid Jobe  
Denise McCory  
Lisanetta McDade  
Sandra McKnight

Elisa Meadows  
Jessica Noeth  
Amy Parks  
Dee Dee Pfister  
Caroline Rado  
Charles Smith  
Stacey Souther  
Leanne van Beers-Werneke  
Michael Villanova  
Olivia Villasenor

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**TUESDAY, AUGUST 20**  
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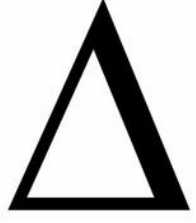
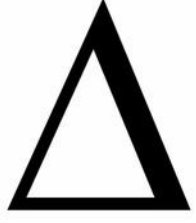
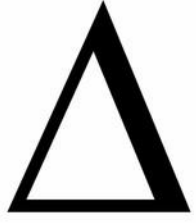
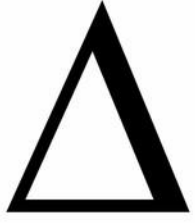
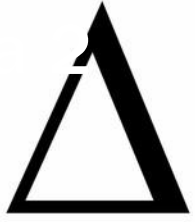
# Michael Wilkins

Associate Professor, Mathematics  
Chairperson, Joint Faculty  
Senate Council (JFSC)

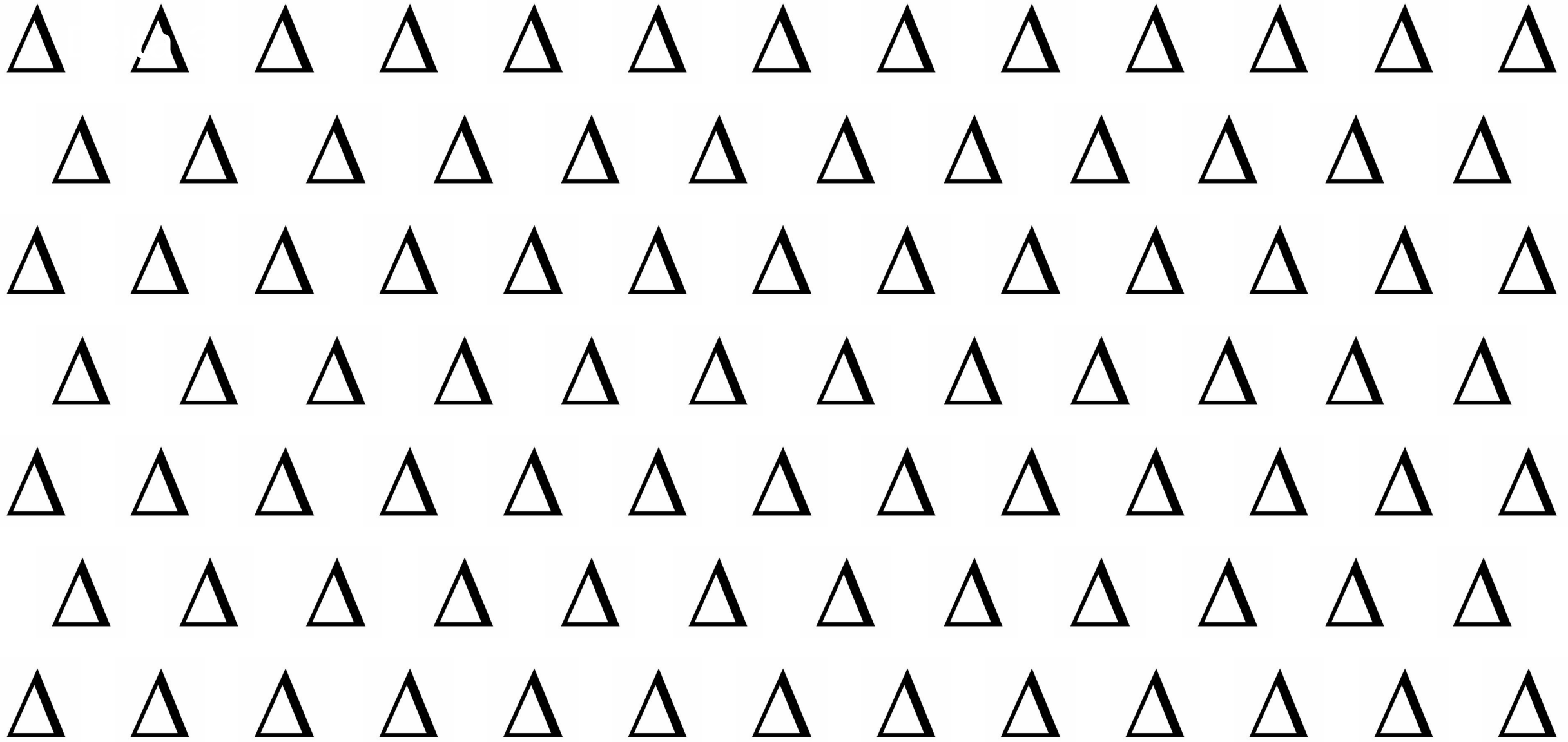


**Toto, I have a feeling we're not in Kansas anymore.**









# Joint Faculty Senate Council

## Eastern Campus



**Chair: Stephanie Kasuboski**  
Associate Professor, ESL



**Vice-Chair: Erin Susick**  
Assistant Professor  
Mathematics



**Secretary: Jason Mullin**  
Assistant Professor, English



**Treasurer: Matt Crowley**  
Assistant Professor,  
Information Technology

## Metropolitan Campus



**Chair: Dr. Anne Marie Yunker**  
Associate Professor, Biology



**Vice Chair: TBA**



**Secretary: Serita McGunia**  
Assistant Professor, Mathematics



**Treasurer: Lindsay Milam**  
Assistant Professor, English

# Joint Faculty Senate Council cont.

## Western Campus



**Chair: Melissa Soto-Schwartz**  
Associate Professor, History



**Vice Chair: Dr. Kevin Berg**  
Associate Professor, Counseling



**Secretary: Peter Jennings**  
Assistant Professor, Library



**Treasurer: Dr. Donya Waugh**  
Assistant Professor, Psychology

## Westshore Campus



**Chair: Theresa Gromek**  
Assistant Professor, English



**Vice Chair: Dr. Erica Stevenson**  
Associate Professor, Biology



**Secretary/Treasurer:**  
**Dr. Bhavna Thakkar**  
Associate Professor, Psychology



# Haidy Kamel

Associate Professor, Chemistry  
President, AAUP Tri-C Chapter

# aaup

AMERICAN ASSOCIATION OF  
UNIVERSITY PROFESSORS



**Secretary**  
Jason Mullin, Assistant  
Professor, English



**President**  
Dr. Haidy Kamel,  
Associate Professor,  
Chemistry



**Treasurer**  
Dan Overfield, Assistant  
Professor, Library



**East Vice President**  
Anna Lauer, Assistant  
Professor, Library

## **EAST REPRESENTATIVES**

- Samantha Posey, Assistant Professor, Counseling
- Angela Ugran, Assistant Professor, Political Science
- Brendan Smith, Assistant Professor, Massage Therapy



**Metro Vice President**  
David Bernatowicz, Associate  
Professor, History

## **METRO REPRESENTATIVES**

- Alan Gerding, Assistant Professor, Psychology
- Lindsay Milan, Assistant Professor, English
- Melanie Shearer, Associate Professor, Medical Assisting



**West Vice President**  
Dr. Lem Stewart, Associate  
Professor, Counseling

## **WEST REPRESENTATIVES**

- Dr. Michael Flatt, Assistant Professor, Sociology
- Donya Waugh, Assistant Professor, Psychology
- Dr. Rachel Stehle, Associate Professor, Sociology



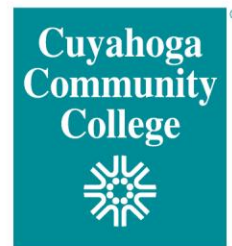
**Westshore Vice President**  
Dr. Bridget Kriner, Associate  
Professor, English

## **WESTSHORE REPRESENTATIVE**

- Dr. Anne Distler, Professor, Chemistry



# AAUP Authenticity Award



# AAUP Authenticity Award

**Pat Stansberry**

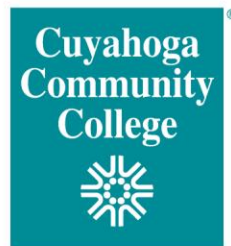
Assistant Professor

English

Metropolitan Campus



# AAUP Meaning Award





# AAUP Meaning Award

**Kristin Egan**

Assistant Professor  
Mathematics  
Western Campus





# Michael A. Baston

President

Cuyahoga Community College



Cuyahoga  
Community  
College



# Fall Convocation

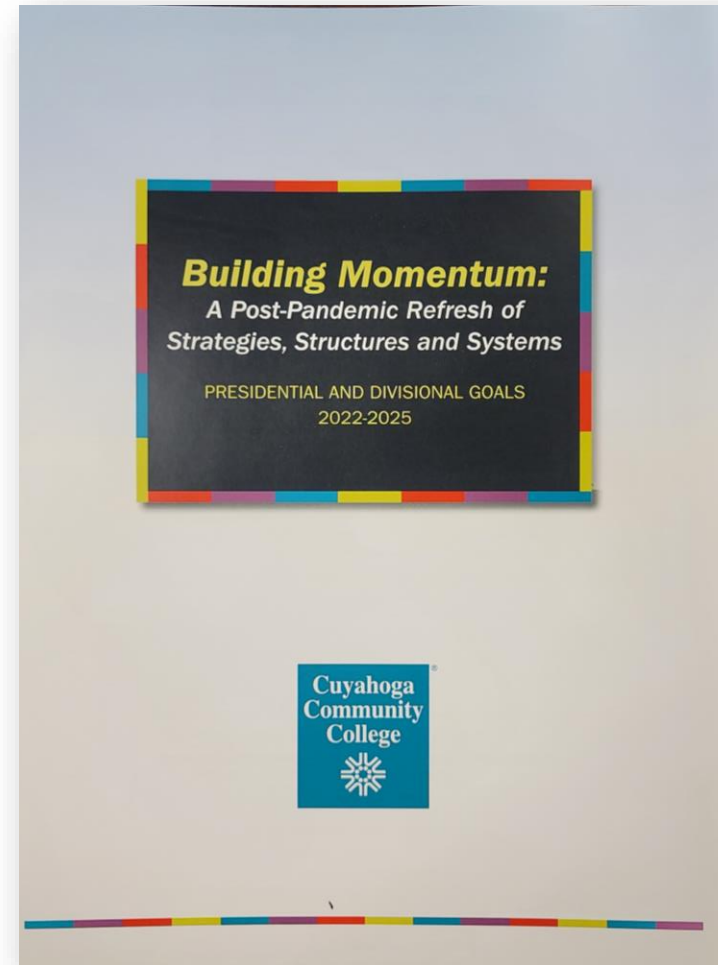
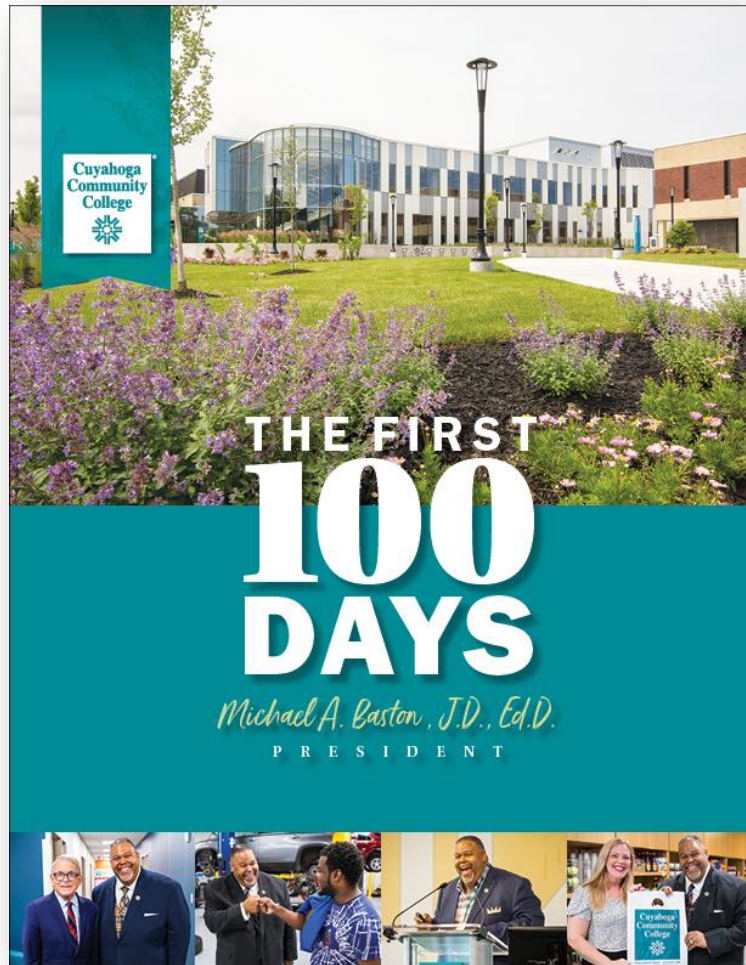


# Cuyahoga Community College



**We imagine a future in which every citizen, regardless of where they live, is educated and supported to enter a career where they can earn what they need to care for their family; a future in which their children can grow and prosper, here in Northeast Ohio.**

# Building Momentum



*Cuyahoga Community College*



**Dr. Michael Baston**  
**One College 3.0**

ONE COLLEGE

**3.0**

Post-College  
Success

Completion

Access

- **Build a Culture of Clarity**
- **Redesign the Student Experience**
- **Strengthen the Value Proposition of the College**



# Student Success Approach



**All students will be on a pathway to a credential of value that supports our students' personal, career, and economic aspirations and aligns with our region's economic development goals.**



# Our Promise

- **Every Student**
- **Every Program**
- **Every Zip Code**

**Will have a high quality intentionally designed educational experience that ensures they have the skills to succeed.**



# Notre Dame College set to close at end of spring semester

Leaders at the financially strapped South Euclid college of 1,400 students recently considered other options that included establishing ties to Cleveland State University.



HIGHER EDUCATION

# Baldwin Wallace University announces layoffs, program cuts amid budget deficit

The Berea school is cutting 13 programs and laying off 23 employees.



# Cleveland State prepares to offer buyouts to faculty, staff amid financial trouble

The move comes as the university eyes a \$40 million budget hole and an 8% projected drop in enrollment over the next five years.





CLEVELAND, Ohio (April 9, 2024) —

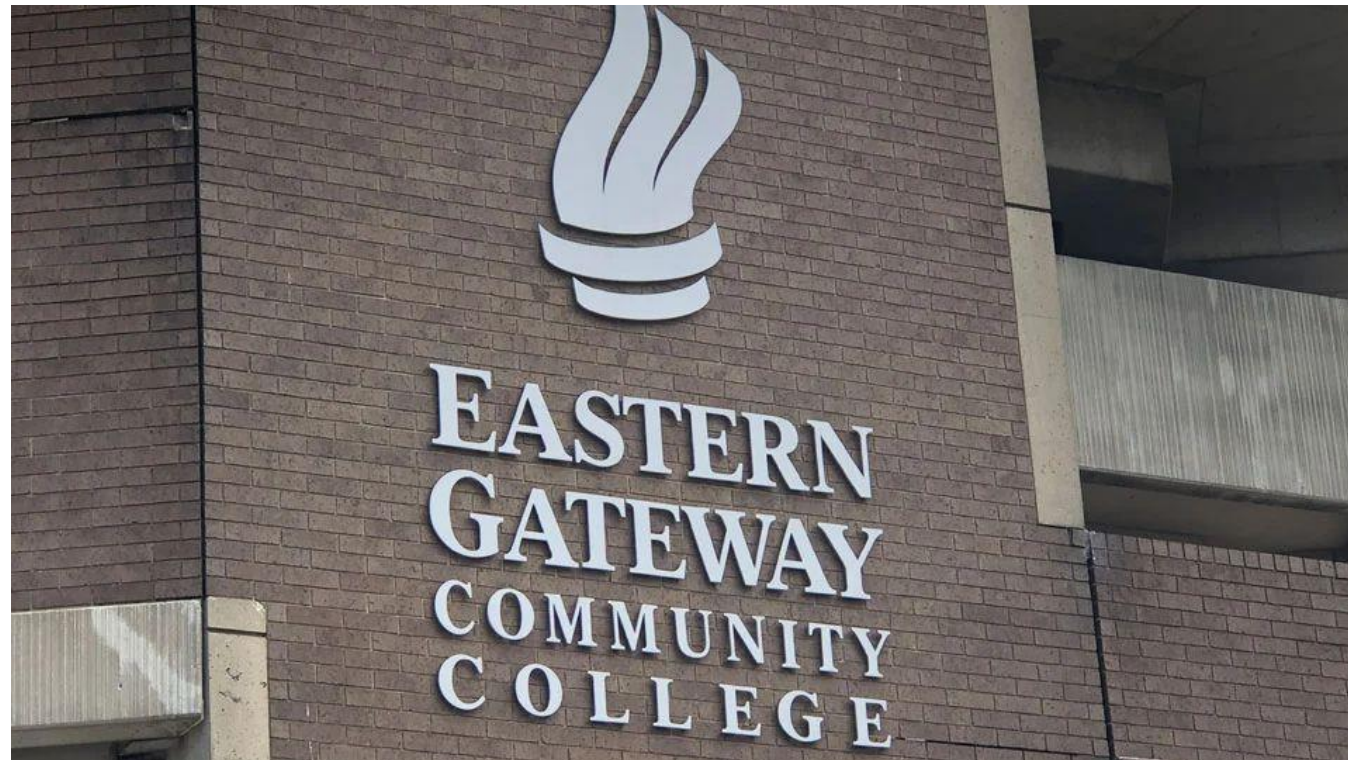
**CLEVELAND STATE BOARD OF TRUSTEES APPROVES USE OF VOLUNTARY SEPARATION AGREEMENTS FOR ELIGIBLE FACULTY AND STAFF**

***Cost-savings measure would apply to University's FY25 budget***

More details on the larger University transformation plan are forthcoming as the CSU Board of Trustees and the senior leadership team continue working together to develop, refine and approve specifics. CSU is confident that it will emerge from this period of rightsizing with a new strategic vision as Cleveland's regional, public, urban, research institution centered on the student experience. CSU also intends to leverage technology and recognized industry tools to strengthen its reputation and focus on the future economic, cultural and workforce needs of the region.

# Eastern Gateway Closure Will Leave Void

April 2024 | Denise Dick | [f](#) [t](#) [in](#) [✉](#) [🖨](#)



CLEVELAND NEWS

NEWS FEATURE

# Lakeland Community College to Lay Off 10% of Staff

66 will lose their jobs come January despite steady enrollment



**For Immediate Release**

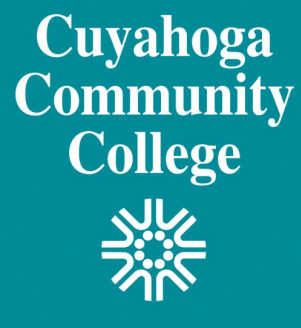
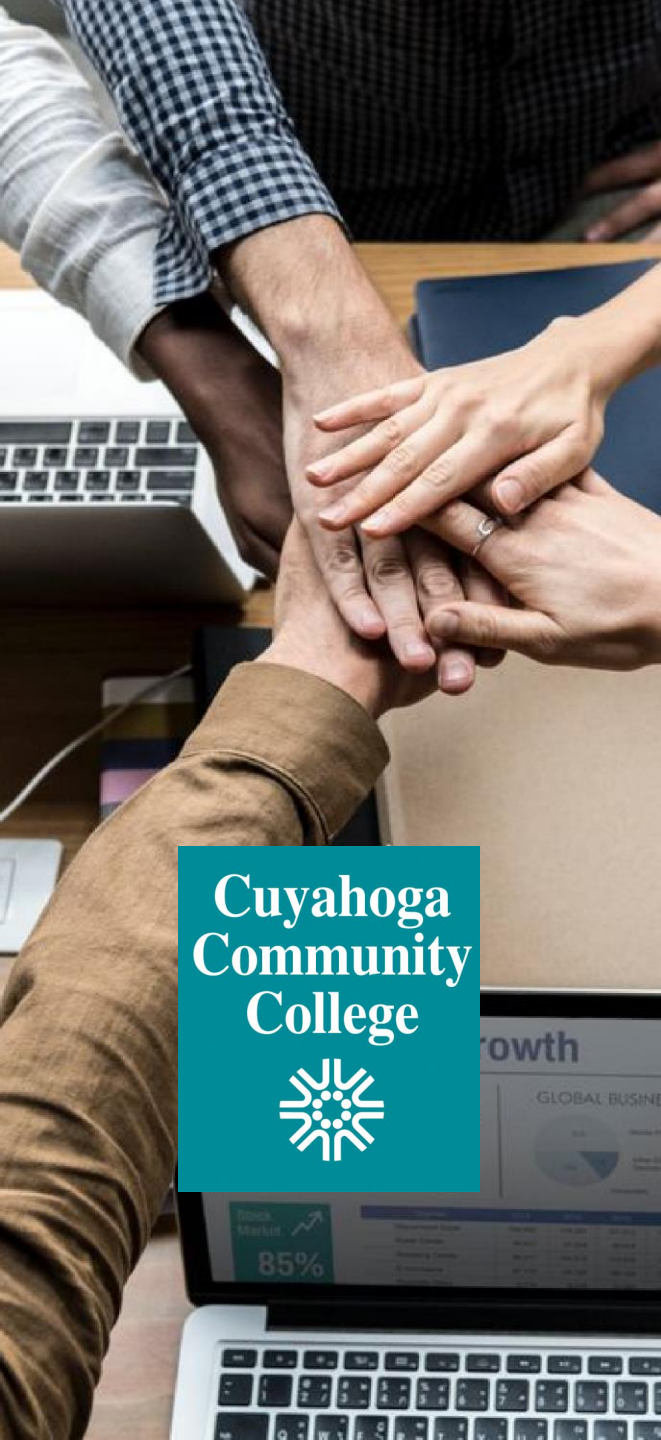
4/16/2024

## **Difficult Choices Ahead for Lakeland Community College Amid Declining Enrollment, Underused Facilities**

COLUMBUS – Lakeland Community College (LKCC) in northeast Ohio is overstaffed and burdened with debt related to facilities that are significantly underused because of continued declines in student enrollment over the past decade, state auditors determined during a recent review of the college's operations.

LKCC now stands at the [precipice of fiscal watch](https://ohioauditor.gov/fiscaldistress.html) ([ohioauditor.gov/fiscaldistress.html](https://ohioauditor.gov/fiscaldistress.html)), and administrators will have to make difficult decisions related to work force, class and program offerings, and facilities to remain in operation.

"We have serious concerns about the college's ability to continue to serve the residents of Lake County," Auditor of State Keith Faber said. "LKCC's trajectory is unsustainable."



# Financial HIGHLIGHTS

## STATEMENT OF NET POSITION

The College's financial position in FY23 continues to remain strong, with total assets of \$928.9 million, total liabilities of \$550.8 million and a total net position of \$301.7 million.

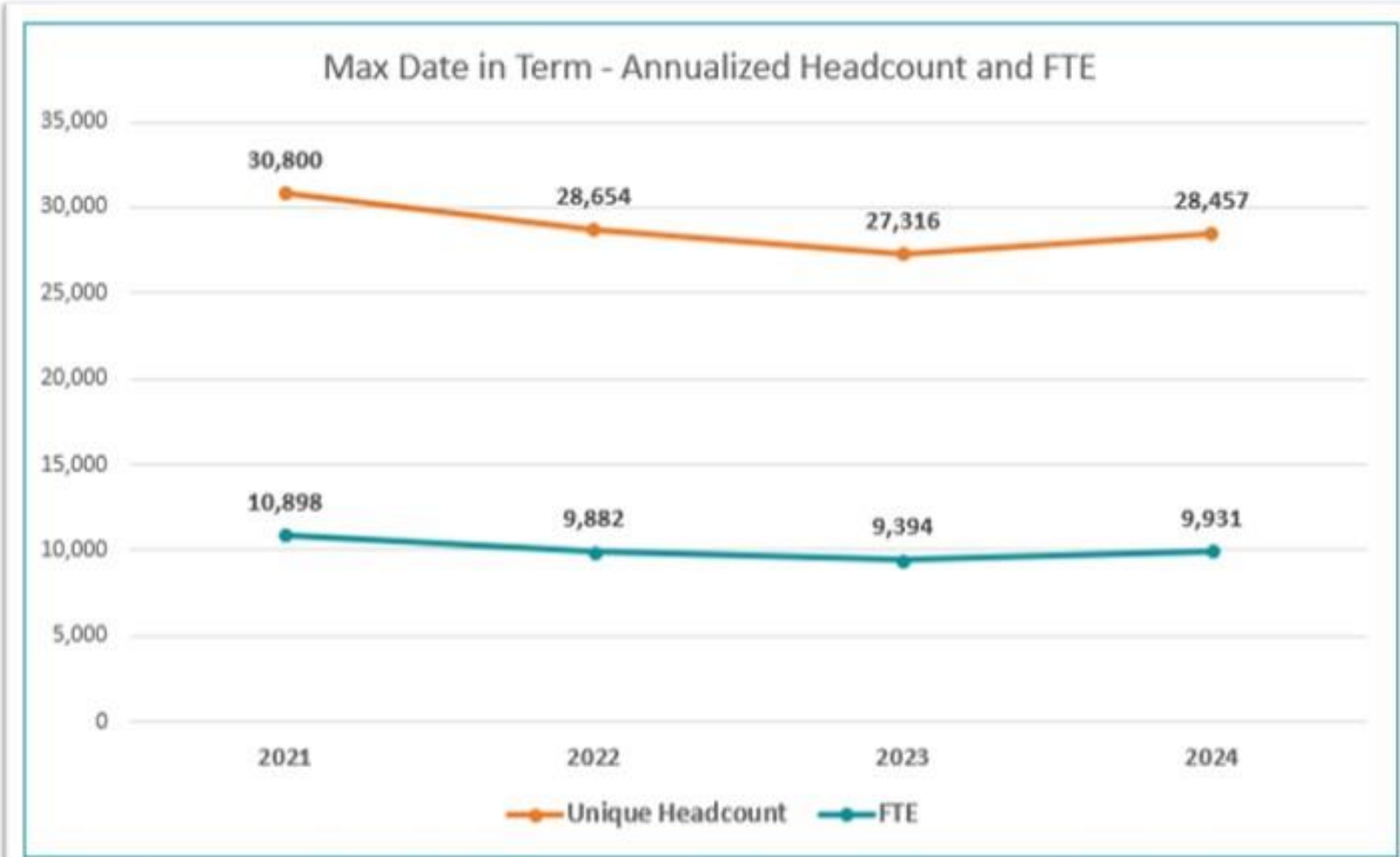
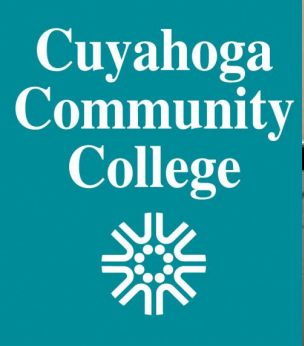
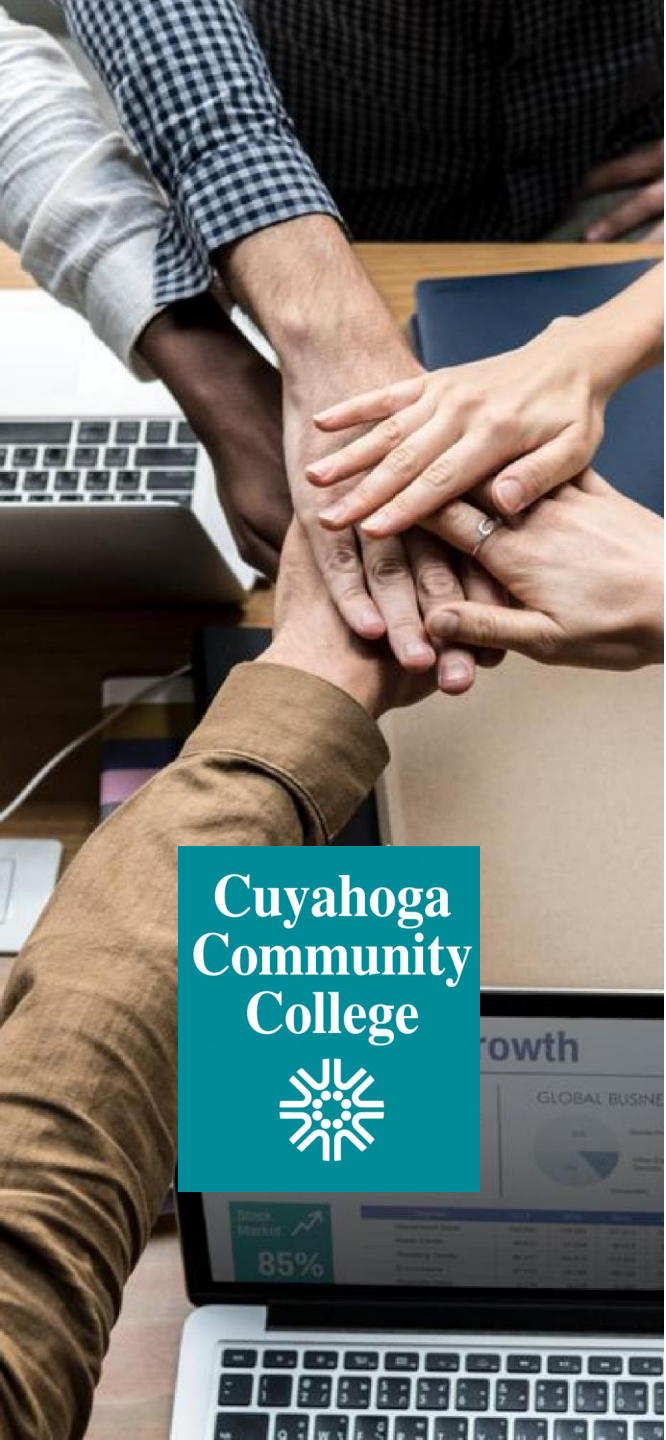
The following condensed information from the College's Statements of Net Position includes all assets, deferred outflows of resources, liabilities and deferred inflows of resources of the College.

## NET POSITION

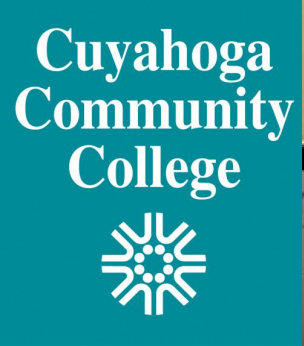
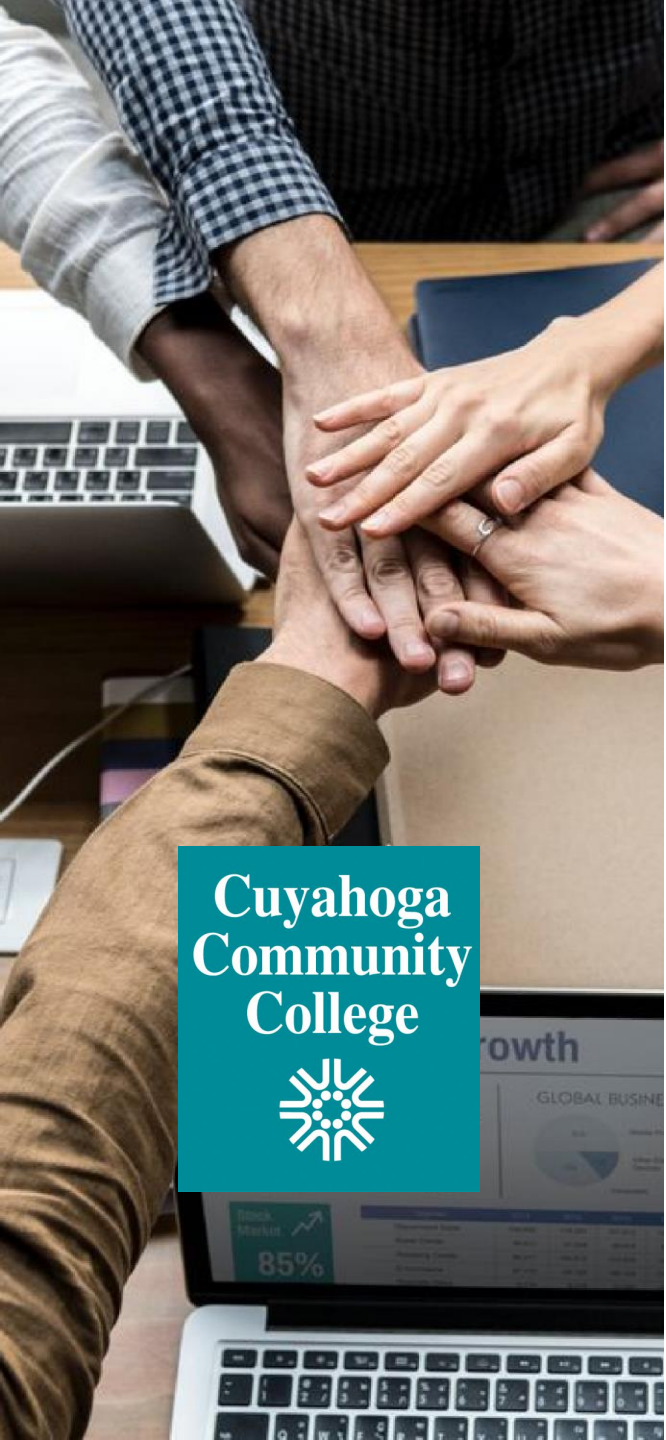
(Dollars in thousands)

	2023	2022	2021
<b>Assets</b>			
Current assets	\$ 349,229	\$ 325,955	\$ 306,652
Non-current assets:			
Capital, lease & subscription assets, net	504,840	524,169	541,873
Other	74,808	92,623	74,848
Total non-current assets	579,648	616,792	616,721
<b>TOTAL ASSETS</b>	<b>928,877</b>	<b>942,747</b>	<b>923,373</b>
<b>Deferred Outflows of Resources</b>	78,416	41,781	35,479
<b>Liabilities</b>			
Current liabilities	58,199	55,804	58,182
Non-current liabilities	492,617	391,753	508,003
<b>TOTAL LIABILITIES</b>	<b>550,816</b>	<b>447,557</b>	<b>566,185</b>
<b>Deferred Inflows of Resources</b>	154,740	259,170	194,221
<b>Net Position</b>			
Net investment in capital assets	217,744	233,188	238,398
Restricted for other purposes - expendable	11,171	10,879	7,929
Unrestricted (Deficit)	72,822	33,734	(47,881)
<b>TOTAL NET POSITION</b>	<b>\$ 301,737</b>	<b>\$ 277,801</b>	<b>\$ 198,446</b>

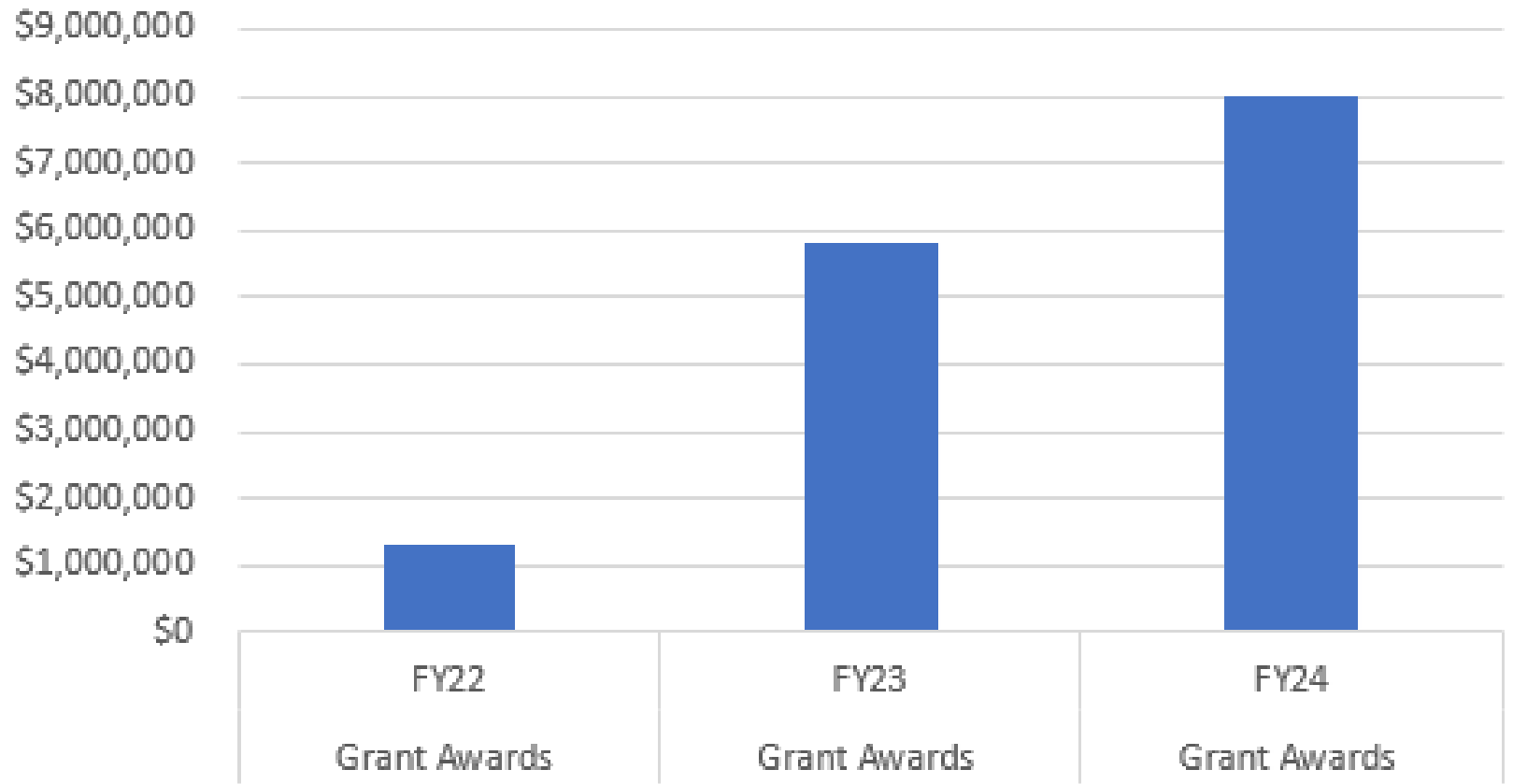


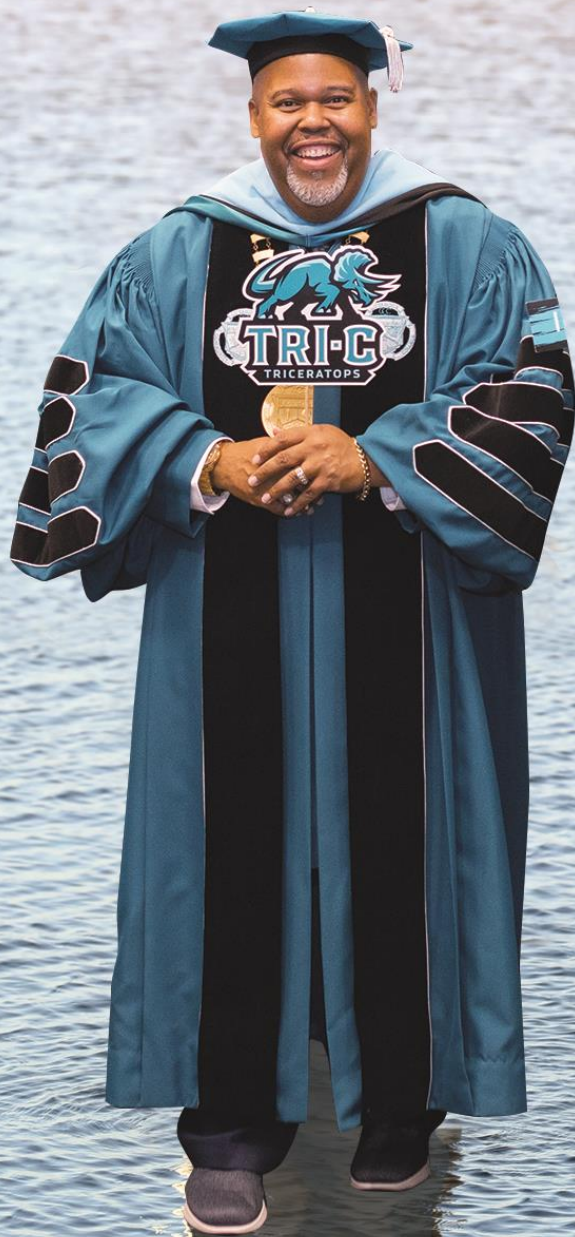


Based on students registered for courses as of the last day in term. These numbers align with enrollment planning goals but will not match state reporting, which includes all students registered as of the course census date.

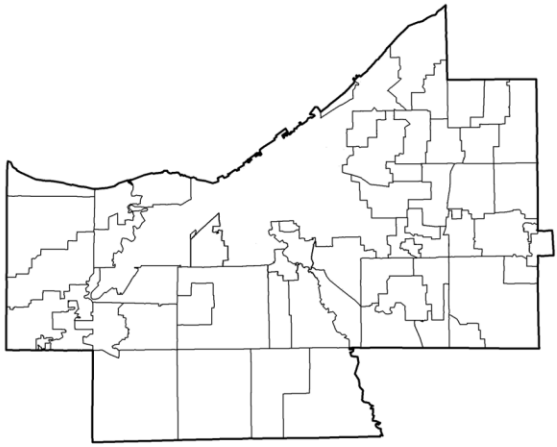


## WCED Awarded Grants FY 22- 24



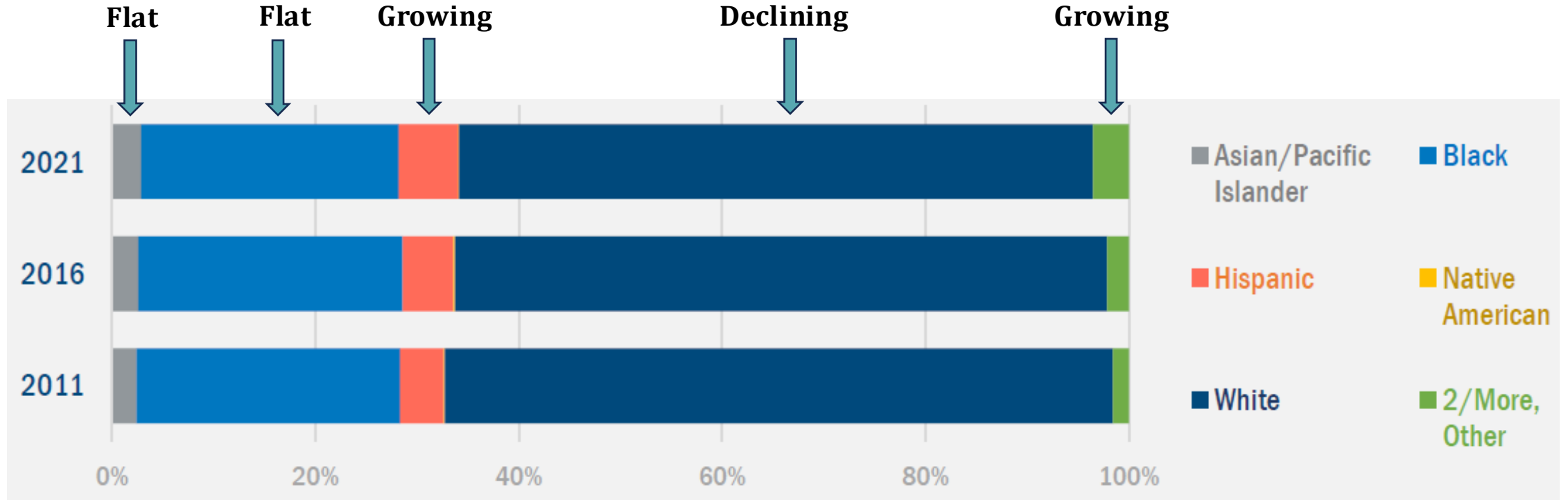


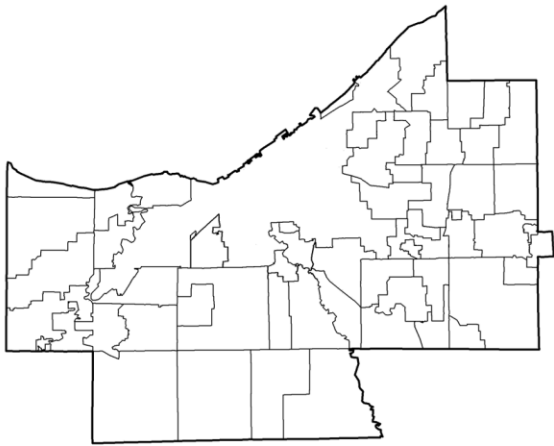




# Community Demographics

## County Population





# **Community Demographics**

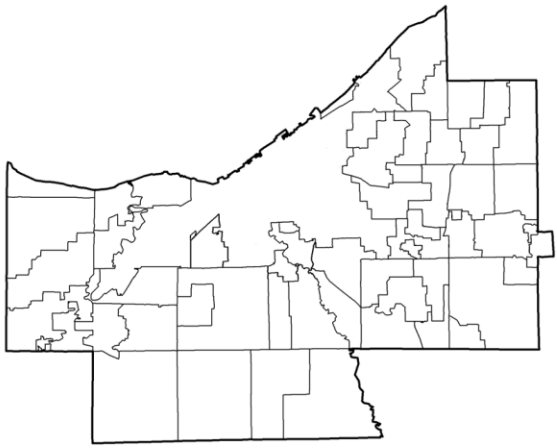
## **County Population**

### **2034**



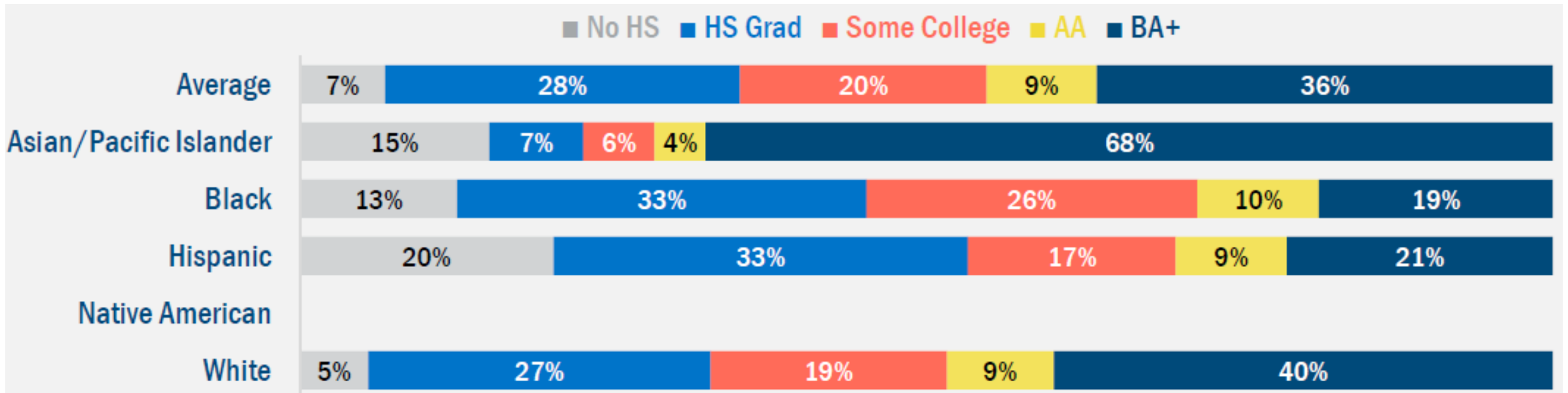
**County population is expected to decline by 118,000 over the next ten years.**

**The number of county high school graduates is expected to decline by 9,000.**



# Community Demographics

## County Educational Attainment

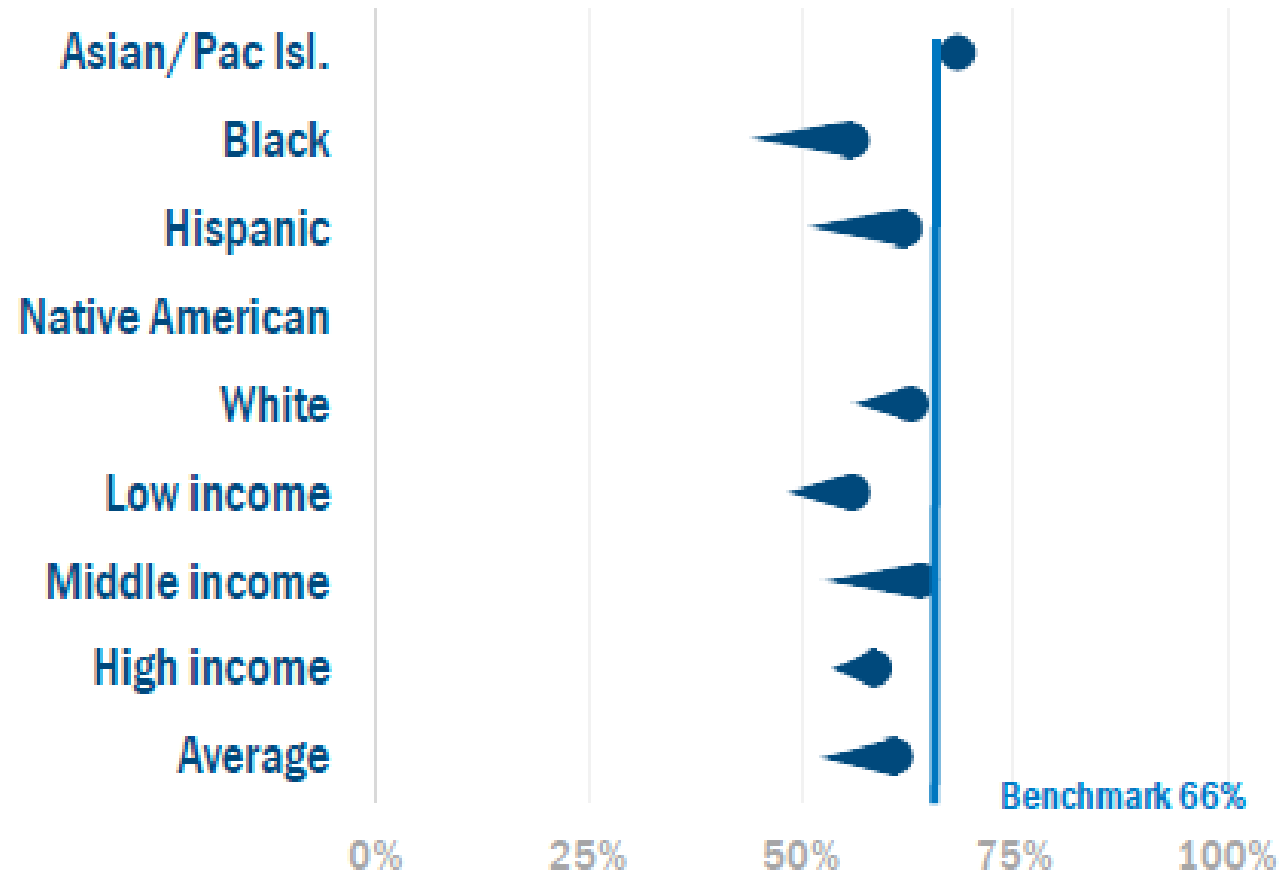


**The “some college but no degree” market is a growth area for us to attract and graduate.**

# First-year to Second-year retention Strong

## Retention

Increase or decrease, 2019-20 to 2021-22 cohorts; Aspen Prize Benchmark

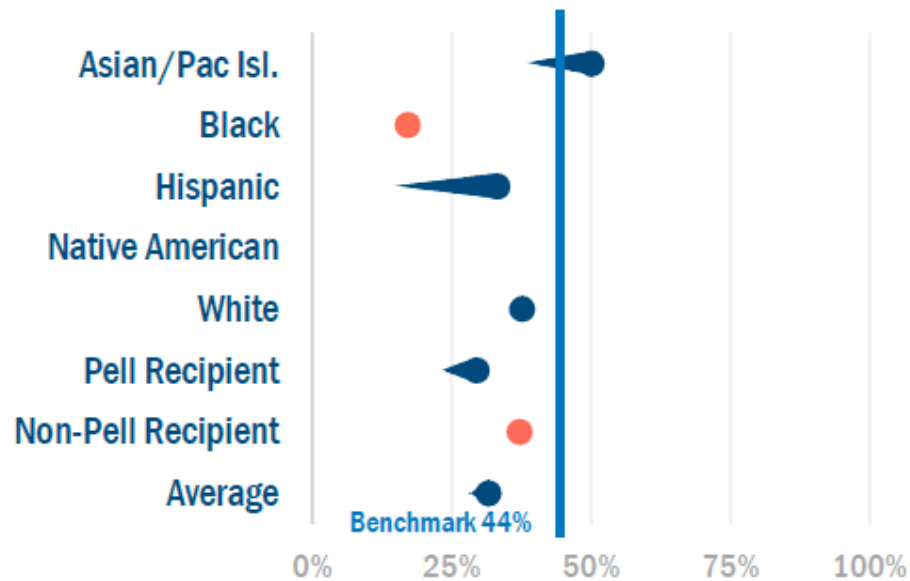




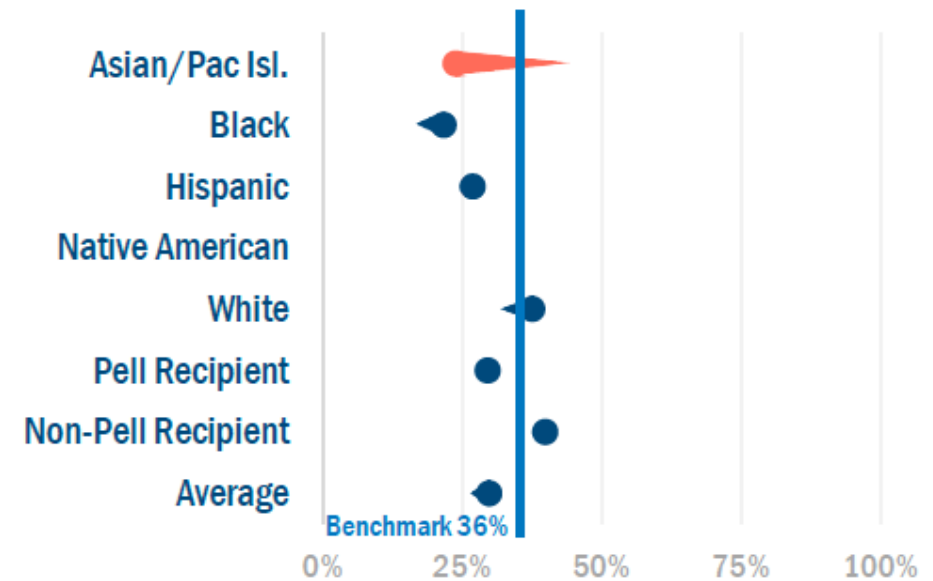
# Credit Accumulation Improving

Increase or decrease from 2019 to 2021; Aspen Prize Benchmark

### Earned 24 credits in first year, Full-time



### Earned 12 credits in first year, Part-time



**Tri-C student credit accumulation continues to improve for both full-time and part-time student populations.**

# Our Challenge is Full-time vs Part-time Attendance

# students enrolled full-time

Approx 25% of Tri-C students enroll full-time in their first semester



First Fall Semester



Subsequent Spring Semester



Subsequent Fall Semester



Subsequent Spring Semester

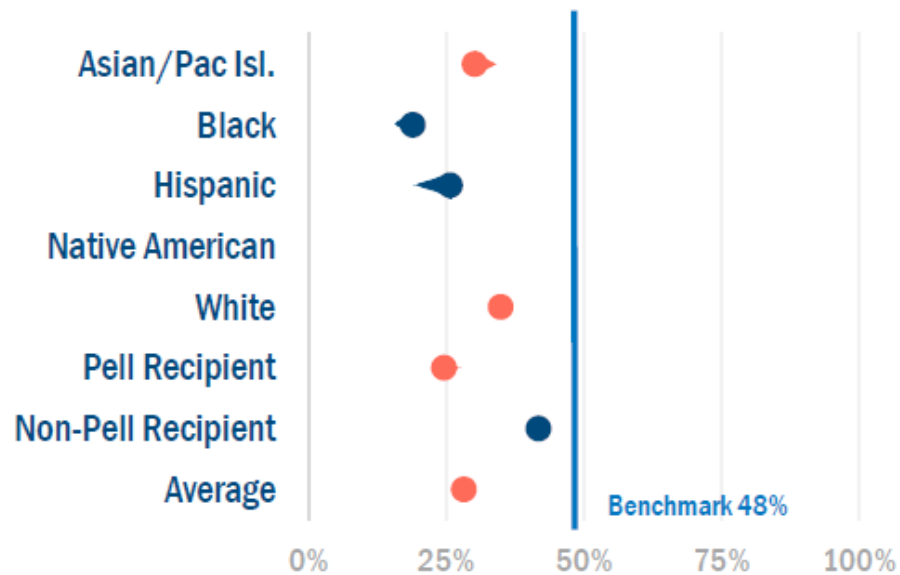
But many don't enroll full-time in their subsequent semesters

But only about 5% of Tri-C students enroll full-time every semester in the first two years

# First-year Gateway Course Completion

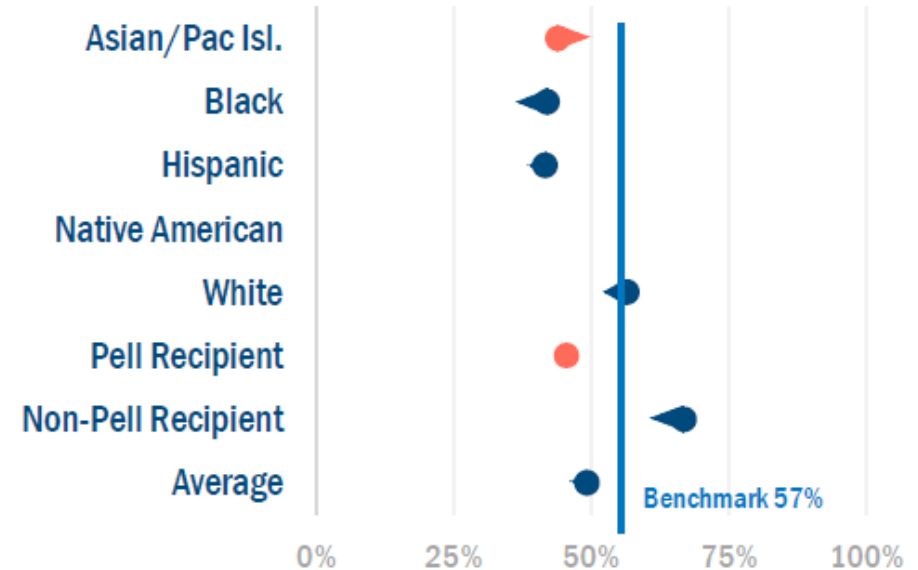
Increase or decrease from 2019 to 2021; Aspen Prize Benchmark

Gateway math completion in first year



**Tri-C is below the math benchmark across every student group, but with a few showing improvement.**

Gateway English completion in first year



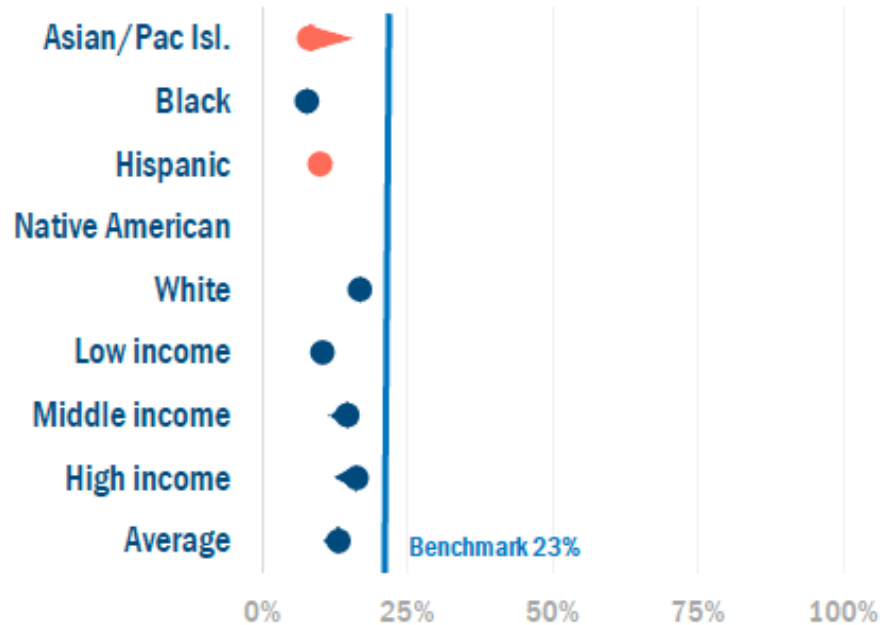
**Tri-C performs better on the English benchmark and is showing modest improvement across most student cohorts.**

# Graduation Rates (IPEDs definition)

## Graduation rates, 150% of normal time

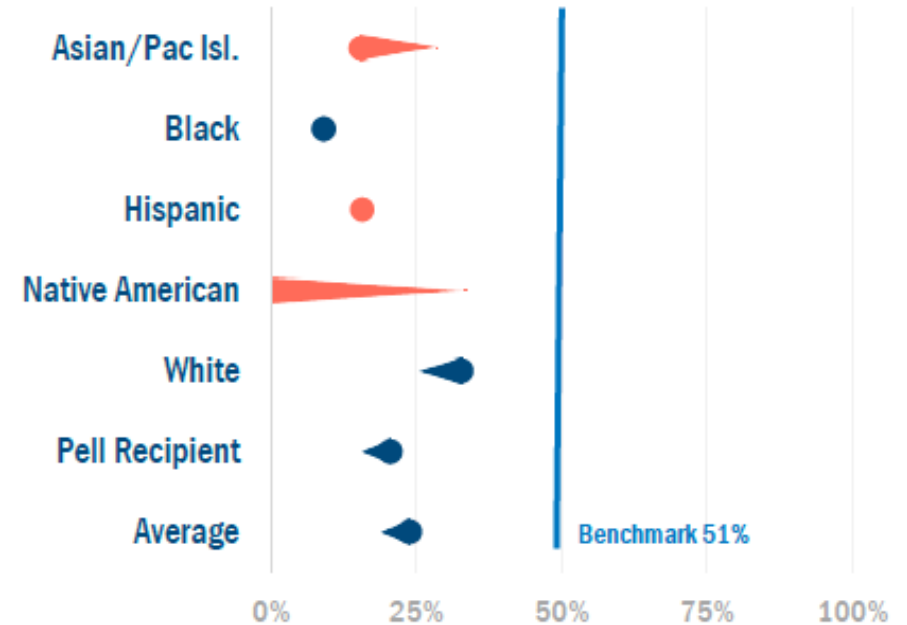
Increase or decrease, 2015-16 to 2017-18 cohorts ; Aspen Prize Benchmark

Full-time and part-time students



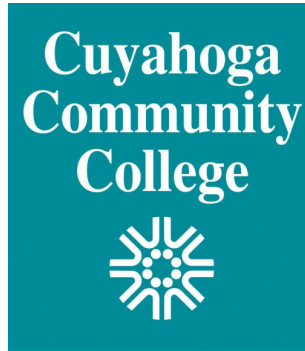
First-time, full-time students

Note: 75% of students are part-time.



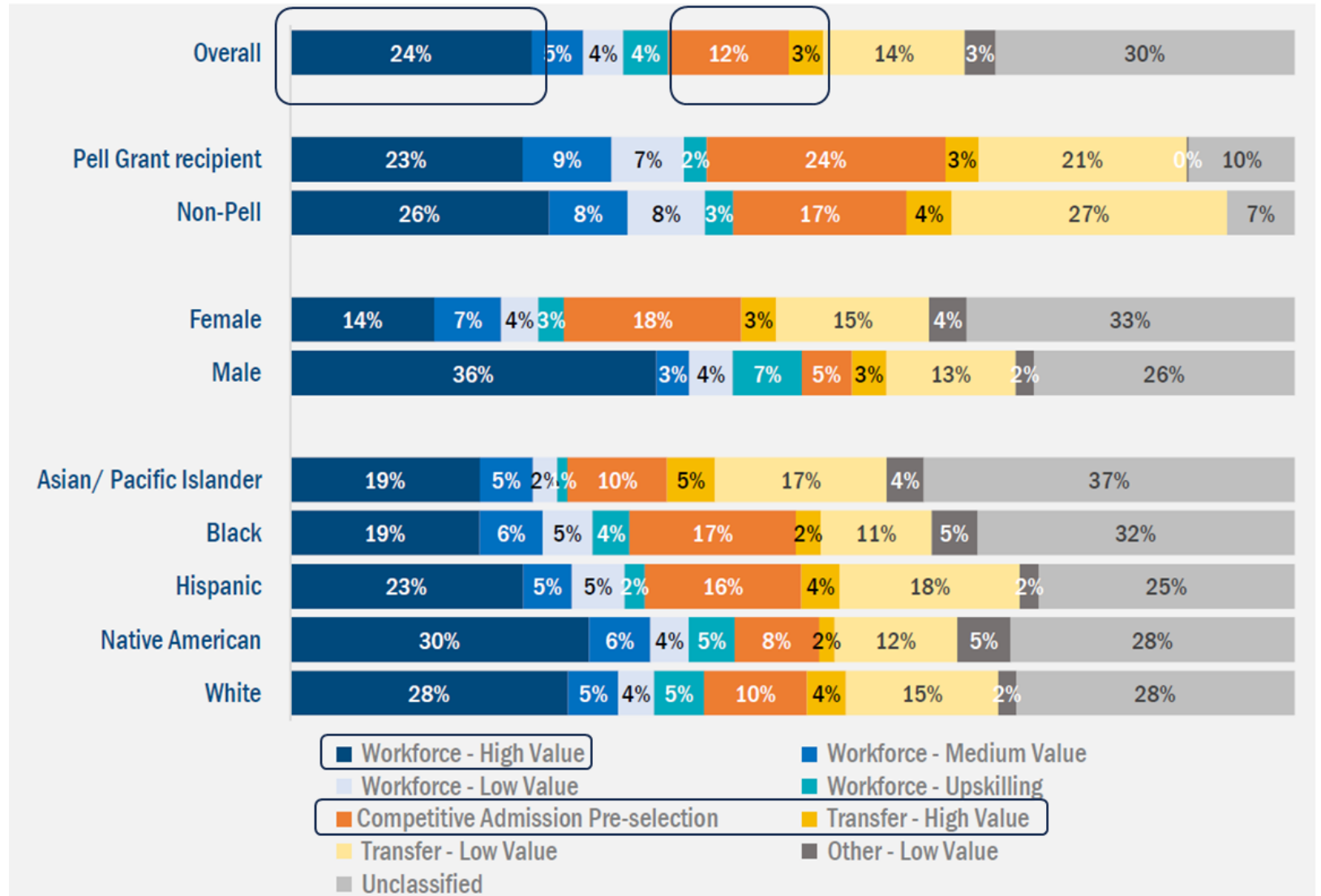
**Note: that the median time to degree for Tri-C students is about 5 years.**

# Performance of our Graduates



**The Good News:  
Those who  
complete tend to  
be placed in  
high-value jobs  
and high-value  
four-year  
programs.**

Distribution of enrollment by post-completion value



# Growth Opportunities



## Early Momentum

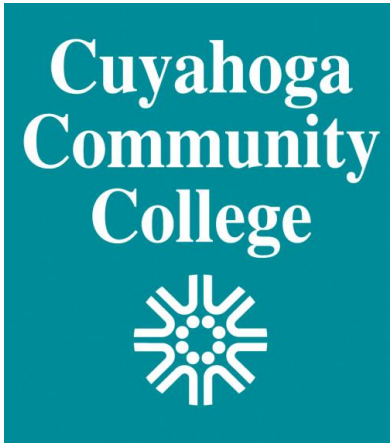
Tri-C lags in Early Momentum Metrics, with students struggling to complete Gateway courses and earn credits in their first year.

## Leadership Reimagined

We are implementing a *new school model* that will reorganize the academic experience into schools with milestones set by the deans and disciplines.

## Scaffolding Success

The college's enrollment and advising systems require enhancement to support students in entering, maintaining progress, selecting suitable programs of study, and completing.

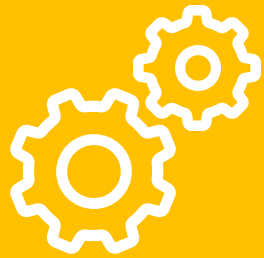


# BUILDING MOMENTUM

*Presidential and Divisional Goals*

*2022-2025*

**Drive**



Strategic  
Vision

**Deliver**



Institutional  
Relevance

**Deepen**



Economic  
Stability

**Demonstrate**



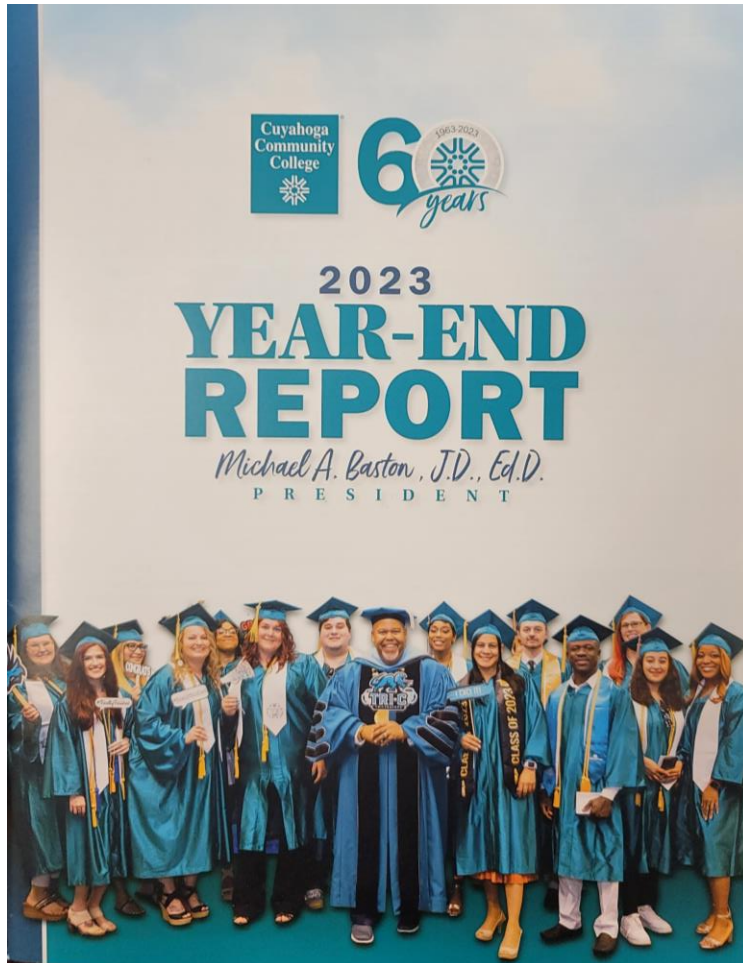
Increased  
Visibility

**Deploy**



Resourcing  
Success

# Focus on Impact



*Cuyahoga Community College*





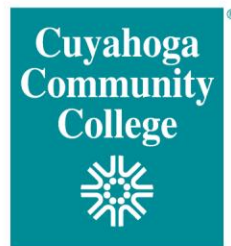


Cuyahoga  
Community  
College



# Fall Convocation

# President's Award



# President's Award

**Tri-C Government Relations and Community Outreach  
Team**





# Karen Miller

Provost and Executive Vice President  
Access, Learning and Success  
AY 2024 - 2025

Where We've Been...and Where We're Going!



**A Look Back...**

# What a Year!

- **Researched, proposed, revised and built the academic schools**
- **Completed the Kaizen EM review, Counseling & Advising System Review and built our first Collegewide Academic Plan**
- **Revised positions, posted and hired 20+ deans, associate deans, etc.**
- **Realigned enrollment management, student affairs and academic support/success (both at the campus and College levels)**

Cuyahoga  
Community  
College



**Where  
futures  
begin.**<sup>SM</sup>



# What a Year! (cont.)

- **Realigned support staff in the schools**
- **Rebuilt campus and College leadership teams**
- **Updated (and are still updating) office space**
- **Realigned budgets and updated business practices and workflows**
- **Continue to receive feedback and make improvements**

**And we are rebuilding  
CULTURE**







Cuyahoga  
Community  
College  
School of  
Liberal Arts  
and  
Sciences



**Dr. Abby Dohanos**

Dean



**Dr. Shamuire Spivey**

Associate Dean of  
Liberal Arts & Social  
Sciences (E)



**Dr. Courtney Clarke**

Associate Dean of  
Social  
Sciences (W)



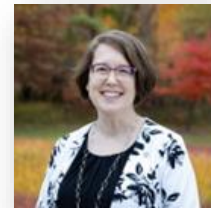
**Dr. Jenise Snyder**

Associate Dean of  
Natural Sciences &  
Mathematics (W)



**Kate Vodicka**

Associate Dean of  
Liberal Arts & Social  
Sciences (M)



**Dr. Connie Edwards**

Associate Dean of  
Liberal Arts & Social  
Sciences (WS)



**Miria Batig**

Associate Dean of  
Natural  
Sciences (W&WS)



**Tim Eley**

Associate Dean of  
Liberal  
Arts (W)



**Greg Malone**

Associate Dean of  
Natural Sciences and  
Mathematics (E)



**Andy Sokolich – Interim**

Associate Dean of  
Mathematics  
(W&WS)

Aligned with Eastern Campus



**Bob Searson – Interim**

**Dean of  
Creative Arts**



**Kate Lamb – Interim**

**Associate Dean of  
Creative Arts**



**Santina Protopapa**

**Executive Director of  
Creative Arts**



**Cuyahoga  
Community  
College**

**School of  
Creative Arts**



Cuyahoga  
Community  
College  
School of  
Nursing  
and  
Health  
Professions



**Dr. Wendy Batch-Wilson**  
Dean of  
Nursing



**Dr. Michael Kenney**  
Dean of  
Health Professions



**Dr. Talisha Cottingham**  
Associate Dean of  
Nursing (E&M)



**Molly Drenen**  
Associate Dean of  
Health Professions  
(M&E)



**Dr. Vada Mack**  
Associate Dean of  
Nursing (W&WS)



**Dr. Sarah Arrington**  
Associate Dean of  
Health Professions  
(W&WS)



**Dr. Scott Latiolais – Interim  
Dean of Business, Legal  
Professions and Hospitality**



**Adam Diulio  
Associate Dean of  
Business, Legal  
Professions (E&M)**



**Pam Grant  
Associate Dean of  
Business, Legal  
Professions (W&WS)**



**Karen Monath  
Associate Dean of  
Hospitality  
Management**



**Cuyahoga  
Community  
College  
School of  
Business,  
Legal  
Professions  
and  
Hospitality**





Cuyahoga  
Community  
College  
School of  
Advanced  
Manufacturing,  
Engineering  
and Computer  
Science



**Ray Nejadfard**  
Dean of Advanced  
Manufacturing and  
Engineering



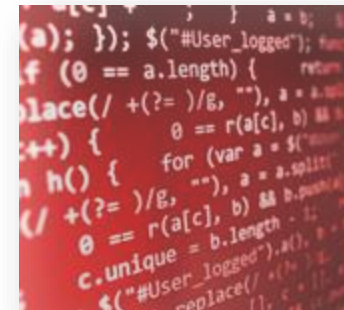
**Dr. Chuck Dull**  
Dean of Computer  
Science



**Dr. John Nicholas**  
Associate Dean of  
Advanced Manufacturing  
and Engineering (E&M)



**William Lane**  
Associate Dean of  
Advanced Manufacturing  
and Engineering (W&WS)



**Vacant**  
Associate Dean of  
Computer Science

# We Heard You...

## From Kaizen, NACADA and the Services Listening Sessions

- **Centralize enrollment support and operations for consistency**
- **Create additional support for onboarding (conversion of “applied” students to “registered” students)**
- **Eliminate enrollment barriers**
- **Build teams of support around students in academic schools and create case management systems for students by schools**
- **Provide greater opportunities for collaboration and professional development for all who provide any type of “advising” at the College**
- **Improve communication channels and dissemination of information to assure consistency in operation and practice Collegewide**
- **Strengthen collaboration between departments to improve support for students**

# Alignment of Services and Support

**Academic Schools:** Primary, Dr. Lindsay English; Secondary, Campus Presidents

**Student Affairs:** Primary, Deans of Student Affairs; Secondary, Eric Gordon

**Academic Support/Success:** Primary, Deans of Academic Success; Secondary, Dr. Sandy McKnight

**Enrollment Management and Operations:** Primary, Dr. Angela Johnson; Secondary, Deans of Student Affairs

*Get involved using*  
**Tri-C<sup>®</sup> Life**





# A Look Forward...

Focus  
on  
Students!



# “Team” Approach for Student Success

Redesign Onboarding  
Redesign Academic Advising “Systems”  
Redesign Student Engagement

**In the areas of:**

Enrollment Management and Operations  
Academic Support/Success  
Student Affairs  
Academic Schools



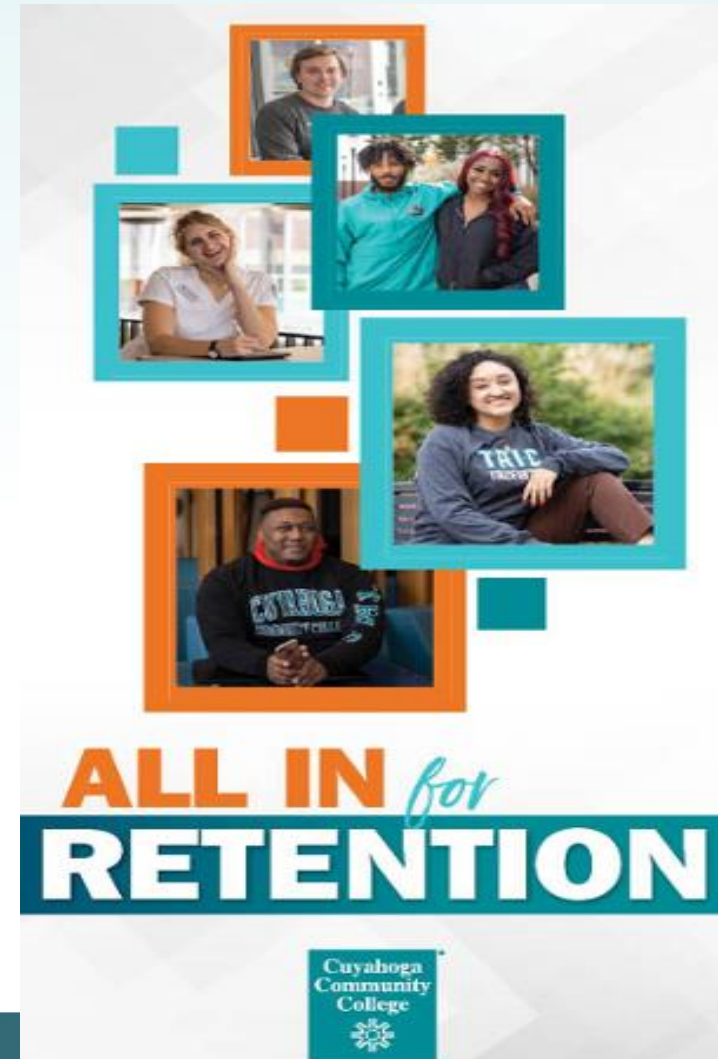
- **New ways of communicating and new leadership teams**
- **New ways of working in collegewide within “schools”**
- **New opportunities to build partnerships (CCP and others) and engage the community through our campus presidents’ outreach**
- **New ways of thinking and collaborating as we build an improved Collegewide schedule for students**
- **Improve collaboration with faculty**
- **Improve the hiring process for faculty**
- **New way of engaging and responding to the regional workforce needs**

# **A Look Forward in AY24-25...**



- New infrastructure of support or building “success (care) teams” for students within schools
- New and more coordinated ways to recruit, enroll, retain and support students to completion (case manage students within schools)
- Expand opportunities for students within schools around entrepreneurial experiences, experiential learning, co-ops, internships, etc.
- Incorporate lessons learned from our projects, the Ideas Festival groups and our Mandel project cohorts
- Improve our “culture of caring” (for students and for each other) both at the campuses and Collegewide

## A Look Forward in AY24-25...



# A Look Forward in AY24-25...



Mandel **Leadership** Development Program





**AY24-25**

**A YEAR OF BUILDING...**

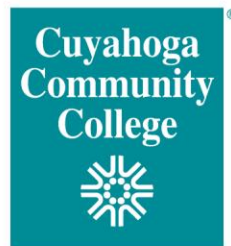
**WE'RE IN THIS TOGETHER!**



# Awards and Recognitions



# Excellence in Teaching in Honor of Ralph M. Besse Award





# Excellence in Teaching Award in Honor of Ralph M. Besse Award

## 2024 Full-time Winners

### **Jim Funai**

Assistant Professor  
Plant Science Technology  
Eastern Campus

### **Michelle Nicopolis**

Professor, Psychology  
Western Campus

### **Ryan Rodriguez**

Assistant Professor, English  
Western Campus

### **Kirsten Yates-Konzen**

Assistant Professor, English  
Western Campus



# Excellence in Teaching Award in Honor of Ralph M. Besse Award 2024 Adjunct/Lecturer Winners

**Amy Chan**

Adjunct Professor, Mathematics  
Metropolitan Campus

**Diane Nickoson**

Adjunct Professor, Mathematics  
Eastern Campus

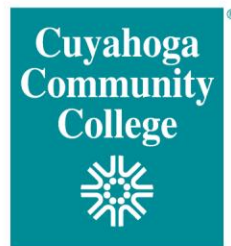
**Eric Olson**

Lecturer, Anthropology  
Western Campus

**Kristen Reiter**

Lecturer, Biology  
Western Campus

# Faculty Leadership in Sustainability Award



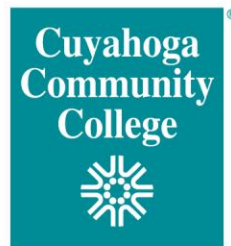
# Faculty Leadership in Sustainability Award

**Kristen Reiter**

Lecturer, Biology  
Western Campus



# Tenured Faculty



# Tenured Faculty cont.

**Antoine Brown**, Assistant Professor, Manufacturing/Industrial Engineering Technology, Metropolitan Campus

**Victoria Ceci**, Assistant Professor/Librarian, Western Campus

**Deborah Drane**, Assistant Professor, Counseling, Metropolitan Campus

**Michael Fegan**, Assistant Professor, Accounting, Eastern Campus

**Meagan Fowler**, Associate Professor/Librarian, Metropolitan Campus

**Jessica McLaughlin**, Associate Professor, Psychology, Metropolitan Campus

**Jason Mullin**, Assistant Professor, English, Eastern Campus

**Matthew Phillips**, Assistant Professor, History, Metropolitan Campus

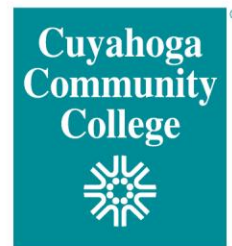
**Kathy Renfro**, Assistant Professor, Mathematics, Metropolitan Campus

**Erica Stevenson**, Associate Professor, Biology, Westshore Campus

**Taylor Woolwine**, Assistant Professor, Art, Western Campus



# New Tenure-Track Faculty 2024-2025



# New Tenure-Track Faculty

**Mussab Abdelsalam**, Smart Manufacturing and Engineering, Metropolitan Campus

**Adam Betts**, Assistant Professor, Philosophy, Westshore Campus

**Kristine Coleman**, Assistant Professor, Nursing, Western Campus

**Sean Dille**, Assistant Professor, Nursing, Western Campus

**Holly Gast**, Assistant Professor, Communication Studies, Western Campus

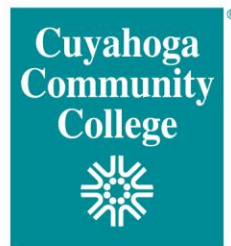
**Monyulona James**, Assistant Professor, Emergency Medical Technology, Western Campus

**Hayley McGuirk**, Assistant Professor, Art History, Metropolitan Campus

**David Napuk**, Assistant Professor, English as a Second Language, Western Campus



# Advancement in Rank 2024



# Advancement in Rank

**Michael Flatt**, Associate Professor, Sociology, Western Campus

**Jessica Jaworske**, Associate Professor, Nursing, Metropolitan Campus

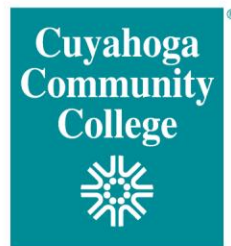
**Bridget Kriner**, Professor, English, Westshore Campus

**Christine Phillips**, Associate Professor, Physical Education, Western Campus

**Desmond Rose**, Associate Professor, Information Technology, Eastern Campus



# Professional Improvement Leave 2024 - 2025



# Professional Improvement Leave

**Aaron Altose**, Associate Professor, Mathematics, Eastern Campus

**Ashlee Brand**, Associate Professor, English, Westshore Campus

**Christopher Caprette**, Associate Professor, Biology, Western Campus

**Stephanie Craig**, Associate Professor, Art, Western Campus

**Arelia Dalton**, Associate Professor, Counseling, Eastern Campus

**Kellee Ellis**, Assistant Professor, Counseling, Westshore Campus

**Margot Freer-Prokup**, Associate Professor, Biology, Western Campus

**Brian Hall**, Associate Professor, English, Metropolitan Campus

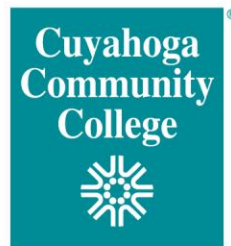
**Kimberly Hill**, Assistant Professor, English, Eastern Campus

**Jared LeMaster**, Assistant Professor, Biology, Eastern Campus

**Melanie Shearer**, Associate Professor, Medical Assisting, Metropolitan Campus



# Professors Emeriti 2024



# Professors Emeriti

## **Marianne Buccini**

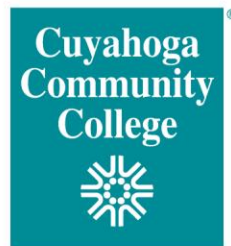
Professor Emeritus, Counseling  
Western Campus

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## **Heather Snell Masterson**

Professor Emeritus, Mathematics  
Eastern Campus

# ACUE Course Completers



# ACUE Effective Online Teaching Practices

**Paula Allotta**, Professor, Chemistry, Westshore Campus

**Joslyn Dalton**, Associate Professor, Health Information Management Technology,  
Metropolitan Campus

**Lorrie DiGiampietro**, Assistant Professor, English, Eastern Campus

**Meagan Fowler**, Associate Professor/Librarian, Metropolitan Campus

**Margot Freer-Prokop**, Associate Professor, Biology, Western Campus

**Paul Glatt**, Assistant Professor, Hospitality Management, Hospitality Management Center

**Karen Goulandris**, Associate Professor, Early Childhood Education, Western Campus

**Sunita Heer**, Assistant Professor, English, Women and Gender Studies, Western Campus

**Kimberly Hill**, Assistant Professor, English, Eastern Campus





# ACUE Effective Online Teaching Practices 2

**Nicholas Jarrett**, Assistant Professor, EET, Metropolitan Campus

**Cathy Jenkins**, Professor, Biology, Western Campus

**Courtney Kelley**, Professor, Psychology, Eastern Campus

**Shelly Malberti**, Associate Professor, Nursing, Metropolitan Campus

**Diana Martin**, Associate Professor, Diagnostic Medical Sonography, Western Campus

**Kelly Moranz**, Assistant Professor, Captioning and Court Reporting, Western Campus

**Dan Overfield**, Assistant Professor/Librarian, Metropolitan Campus

**David Paulik**, Assistant Professor, Psychology, Westshore Campus

**Andrew Pegman**, Professor, English, Eastern Campus



# ACUE Effective Online Teaching Practices 3

**Sheila Petcavage**, Professor, Business Administration, Western Campus

**Jennifer Sulzer**, Assistant Professor, Nursing, Metropolitan Campus

**Kimberley Susbauer**, Assistant Professor, Hospitality Management, Hospitality Management Center

**Vinita Tiralapuram**, Assistant Professor, Information Technology, Western Campus

**Iryna Tsarukyanova**, Associate Professor, Biology, Western Campus

**Elizabeth Vaidya**, Professor, Biology, Westshore Campus

**Kirsten Yates-Konzen**, Assistant Professor, English, Western Campus



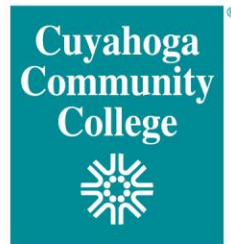


**Paul Cox**

**Interim Chair,**

**Mandel Humanities Center**

# Mandel Faculty Fellows 2024- 2025



# Mandel Faculty Fellows

## Nicholas Prokup

Assistant Professor  
English as a Second Language  
Metropolitan Campus

## Henry Young

Professor  
Communication Studies  
Metropolitan Campus



**Magda Gomez**

**Executive Director**

**Diversity and Inclusion**

# Diversity, Equity and Inclusion Award 2024



# Diversity, Equity and Inclusion Award

**Cheryl D'Mello**

Instructional Specialist  
Learning Commons  
Metropolitan Campus

**Matthew Phillips**

Assistant Professor  
History  
Metropolitan Campus

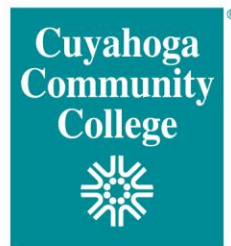
**Marquita Rockamore**

Director  
Health Industry Solutions  
Manufacturing Technology Center





# Diversity, Equity and Inclusion Certificate 2024



# Diversity, Equity and Inclusion Certificate

**Miria Batig  
Maricelly Bliss  
Shari Brazile  
Eunice Cabrera  
Krista Cicogna  
Talisha Cottingham  
Paige Crawford  
Deborah Crider  
Frank DeSantis**

**Sue Dieterich  
Abigail Dohanos  
Deanna Durkos  
Chareeka Evans  
Ruth Farmakidis  
Maureen Flanick  
Imani Fletcher  
Lynne Flournoy  
Carrie Harviel**

**Mary Alice Helfrich  
Serina Hosey  
Tuani Hubbard  
Carol Iott  
Deniece Jukiewicz  
Jessica Krowka  
Catherine Lamb  
Michael Lanstrum  
Carol Link**

# Diversity, Equity and Inclusion Certificate 2

**Debra Lewis-Curlee  
Nicole Marrero  
Margaret Mays  
Melissa Messam  
Julia Mosier  
Sarah Moulton  
Jaymu Muller  
Pamela Ngangana  
Angelena Patterson**

**Arianna Pearson  
Michelle Reed  
Caro Reese Crouse  
Holly Rosby  
Erica Sabo  
Miguel Sanchez  
Sue Scheutzow  
Amy Schulte  
Maria Selos**

**John Smith  
Allyssa Sroczynsk  
Helen Sullivan  
Rosily Thaikatti  
Kristina Vild  
Deborah Vinesky  
Maya Walsh  
Ian Wilson  
Elizabeth Zeszotek**



# Ami Hollis

Vice President

People, Culture and  
Talent Development

Human Resources

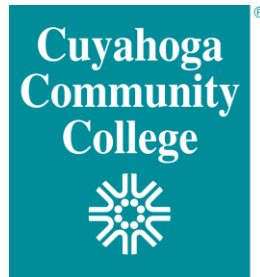


# Professional *Excellence Award*

2024



# Professionals and Administrators



# Professional Excellence Award Categories

- **Bring Out the Best in Others** *recognizes the exceptional ability to inspire, support and elevate students, colleagues and the community.*
- **Dedicated to Student Success** *recognizes continued commitment and exceptional dedication in fostering the academic and personal growth of students.*
- **Community Connector** *recognizes outstanding efforts in bridging communities and building meaningful connections to enhance our institution.*
- **Culture Shaper** *recognizes the dedication to embodying and impacting the College's mission, vision and values to shape a positive culture.*

# Professional Excellence Awards

## Anthony Franklin

Executive Director

Athletics, Wellness and Recreation

## Sharyse Jones

Program Director

Human Services

## Natalie Nurse

Program Director

Computer Science

## Krystn Hood

Executive Director

Institutional Research



# Professional Excellence Award

## Bring Out the Best in Others

**Anthony Franklin**

Executive Director

Athletics, Wellness and Recreation





# Professional Excellence Award

## Dedicated to Student Success

**Natalie Nurse**  
Program Director  
Computer Science



# Professional Excellence Award

## Community Connector

**Sharyse Jones**

Program Director  
Human Services



# Professional Excellence Award

## Culture Shaper

**Krystn Hood**

Executive Director  
Institutional Research





# Kara DePaul

Director

Academic Professional Development

# Thank you!

## Fall 2024 Convocation Committee

Paul Abiola  
Peter Anderson  
Radiah Blanton  
Shannon Brown  
Casey Clark  
Karen Cross-Hatten  
David Crowell  
Antwan Daniels  
Kara DePaul  
Ralonda Ellis-Hill

Chareeka Evans  
Nancy Farinacci  
Jennifer Filipiak  
Meagan Fowler  
David Haiduc  
Christine Hickey  
Astrid Jobe  
Denise McCory  
Lisanetta McDade  
Sandra McKnight

Elisa Meadows  
Jessica Noeth  
Amy Parks  
Dee Dee Pfister  
Caroline Rado  
Charles Smith  
Stacey Souther  
Leanne van Beers-Werneke  
Michael Villanova  
Olivia Villasenor

# **School Meetings**

## **10:45 a.m. - noon**

**Advanced Manufacturing,  
Engineering and Computer  
Science**

MAM 110

**Business, Legal Professions and  
Hospitality**

MBA 209

**Creative Arts**

MTA 10, Studio Theatre

**Liberal Arts and Sciences**  
Auditorium

**Nursing and Health Professions**  
MCC 201

**Counselors**  
MLA 102

**Librarians**  
MLA 108

# Convocation Agenda

Noon – 1 p.m.

Lunch

Gymnasium, Recreation Center (MRC)

1:15 – 2:45 p.m.

**Full-Time Faculty Counterparts Meetings**

See page 5 for room assignments.

**Curriculum Support for Full-Time Faculty Counterparts Meetings**

MCC 066 or [tri-c.edu/curriculumdropin](http://tri-c.edu/curriculumdropin) for support via Webex

**Deans Council Meeting**

MSHC 2A and 2B

**Adjunct Faculty Engagement Session**

MCC 201

3 – 4 p.m.

**Joint AAUP/JFSC Full-time Faculty Meeting**

MCC 201



# Room Changes

10:45 a.m. – noon **Workspace**

Gill and Tommy LiPuma Center for Creative Arts, CCA 101  
No longer available (Check program for other locations)

1:15 – 2:45 p.m. **Film and Media Arts**

MLA 211

**Media and Journalism Studies**

MLA 210

**Music**

MLA 212

**Recording Arts and Technology**

MLA 213



# Restroom Renovations

There will be limited restroom facilities in the gymnasium during lunch.





# Brightspace is here!



Tri-C is transitioning to a new learning management system (LMS), called D2L's Brightspace, to support students' learning experience.

## “Build - a - Brightspace” Collaborative Working Sessions

Wednesday Aug. 21

Metro Campus: Noon - 3 p.m.

Western Campus: 10 a.m. - 1 p.m.

Thursday Aug. 22

Eastern Campus: Noon - 3 p.m.

Westshore Campus: 11 a.m. - 2 p.m.

Register in Compass by searching **FDEV6617**



*Fall* 2024  
**CONVOCATION**  
**TUESDAY, AUGUST 20**  
**METROPOLITAN CAMPUS**

Cuyahoga  
Community  
College

